



# College of Veterinarians of British Columbia

College of Veterinarians of British Columbia

Date of Decision: 2023-10-24

CVBC File: 19-084

In the matter of the *Veterinarians Act*, S.B.C. 2010, c. 15

and

In the matter of

The College of Veterinarians of British Columbia

and

Dr. Pavitar Bajwa

Before the Discipline Committee Panel:

Keith Bracken, K.C., Chair  
Dr. Al Runnells  
Dr. Teresa Cook

Counsel for the College of  
Veterinarians of British Columbia:

Allan Doolittle

Counsel for the Respondent:

Clea Parfitt

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## Hearing Management Order

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**WHEREAS** the hearing in this matter (the “**Hearing**”) was scheduled for September 11–12, 2023, was adjourned on consent, and has been rescheduled for December 11–14, 2023;

**WHEREAS** the Citation was issued on April 17, 2023; and

**WHEREAS** the College provided disclosure on June 28, 2023.

**The Panel of the Discipline Committee orders:**

[1] This order is made pursuant to s. 283 of the College Bylaws.

[2] Any party wishing to make an application (the “**Applicant**”) to the Panel must provide their written application materials to the other party (the “**Respondent**”) and the Panel by end of business day November 3, 2023. The Respondent shall deliver its written reply by end of business day November 10, 2023. Any such application shall be heard in advance of the Hearing, on a date agreed by the parties and the Panel.

[3] At the outset of the Hearing, the College will make an opening statement. Dr. Bajwa will elect to make an opening statement either at the outset of the Hearing following the College’s opening statement, or at the outset of Dr. Bajwa’s case. Opening statements will be limited to 30 minutes for each party.

[4] The College’s witnesses at the Hearing will be:

- (a) Darcie Light;
- (b) Dr. Michelle Nelson; and
- (c) Carol McGannon.

[5] Dr. Bajwa’s witnesses at the Hearing will be Dr. Pavitar Bajwa.

[6] If a party intends to call any other witness, it will provide notice of same no less than 30 days in advance of the Hearing.

[7] The College will provide witness statements for Ms. Light, Dr. Nelson, and Ms. McGannon no less than 35 days in advance of the Hearing. Dr. Bajwa will provide a witness statement no less than 30 days in advance of the Hearing, in accordance with the College Bylaws. Each witness statement will contain an overview of the witness’s anticipated testimony.

[8] Dr. Bajwa will provide a list of documents and other evidence on which he intends to rely no less than 30 days in advance of the Hearing, in accordance with the College Bylaws. The College will provide a list of documents and other evidence on which it intends to rely no less than 37 days in advance of the Hearing.

[9] The College will deliver the expert report of Dr. Nelson to counsel for Dr. Bajwa by end of business day October 31, 2023. Dr. Bajwa will provide any responsive expert report no less than 15 days in advance of the Hearing, and any reply expert report will be delivered by the College no less than 7 days in advance of the Hearing.

[10] The parties will prepare a joint book of documents in advance of the Hearing (the “**Joint Book**”). The Joint Book will contain documents and other evidence on which the parties intend to rely. If the parties are unable to agree that particular documents are properly included in the Joint Book (“**Disputed Document(s)**”), they may present the Disputed Document(s) to the Panel outside the Joint Book, with advance notice to the other party.

[11] Direct examination of each witness will be limited to 2 hours.

[12] Cross-examination of each witness will be limited to 4 hours.

[13] After the close of evidence at the Hearing, the College will make a closing statement following which Dr. Bajwa will make a closing statement. The College will have a right of reply.

[14] Closing statements will be limited to 2 hours for each party, including time for reply (if any).

[15] The College and Dr. Bajwa may provide written arguments to the Panel and opposing counsel at the beginning of their closing statements, respectively.

[16] This Order is subject to any subsequent order or direction of the Panel, including that the Panel, in its discretion, may direct that the proposed time limits for direct examinations, cross-examinations, and closing statements, may be expanded.

This Order is made by the members of the Discipline Committee Panel this 24<sup>th</sup> day of October, 2023.

Keith Bracken

Keith Bracken, K.C., Chair

Al Runnells

Dr. Al Runnells

Teresa Cook

Dr. Teresa Cook