



**College of Veterinarians of British Columbia**

Date of Decision: 2023-07-11

CVBC File: 19-045

**In the matter of the *Veterinarians Act*, S.B.C. 2010, c. 15**

**and**

**In the matter of**

**The College of Veterinarians of British Columbia**

**and**

**Dr. Pavitar Bajwa**

Before the Discipline Committee Panel:

Herman Van Ommen, K.C., Chair  
Dr. Carsten Bandt  
Dr. Tatjana Mirkovic

Counsel for the College of  
Veterinarians of British Columbia:

Allan Doolittle

Counsel for the Respondent:

Clea Parfitt

---

**Hearing Management Order**

---

**WHEREAS** the hearing in this matter is scheduled for August 22–24, 2023 (the “Hearing”).

**WHEREAS** the Citation was issued on September 9, 2022 and an Amended Citation was issued on June 16, 2023.

**WHEREAS** The College provided document disclosure on April 21, 2023 and June 13, 2023.

**The Panel of the Discipline Committee (“the Panel”) orders:**

[1] This order is made pursuant to s. 283 of the College Bylaws.

[2] Any party wishing to make an application (the “Applicant”) to the Panel must provide notice to the other party (the “Respondent”) and the Panel no less than 30 days in advance of the Hearing. Any such application shall be heard in advance of the Hearing, on a date agreed by the parties and the Panel. If the parties and the Panel are unable to agree on a date, the application will be disposed of in writing. The schedule for the exchange of application materials will be as follows:

- (a) The Applicant will provide written application materials to the Respondent and the Panel 15 days in advance of the hearing of the application, or if no date is agreed upon, 15 days in advance of the Hearing;
- (b) The Respondent will provide a written response within 5 days of receipt of the written application materials;
- (c) The Applicant may provide a written reply within 2 days of receipt of the written response.

[3] At the outset of the Hearing, the College will make an opening statement. Dr. Bajwa will elect to make an opening statement either at the outset of the Hearing following the College’s opening statement, or at the outset of Dr. Bajwa’s case. Opening statements will be limited to 30 minutes for each party.

[4] The witnesses at the Hearing will be:

- (a) Dr. Claire Kavanagh; and
- (b) Dr. Pavitar Bajwa.

[5] If a party intends to call any other witness, it will provide notice of same no less than 30 days in advance of the Hearing.

[6] Dr. Bajwa will provide a witness statement no less than 30 days in advance of the Hearing, in accordance with the College Bylaws. The College will provide a witness statement for Dr. Kavanagh no less than 30 days in advance of the Hearing. Each witness statement will contain an overview of the witness' testimony.

[7] Dr. Bajwa will provide a list of documents and other evidence on which he intends to rely no less than 30 days in advance of the Hearing, in accordance with the College Bylaws. The College will provide a list of documents and other evidence on which it intends to rely no less than 30 days in advance of the Hearing.

[8] The parties will prepare a joint book of documents in advance of the hearing (the "Joint Book"). The Joint Book will contain documents and other evidence on which the parties intend to rely. If the parties are unable to agree that particular documents are properly included in the Joint Book ("Disputed Document(s)"), they may present the Disputed Document(s) to the Panel outside the Joint Book, with advance notice to the other party.

[9] Direct examination of each witness will be limited to 4 hours.

[10] Cross-examination of each witness will be limited to 4 hours.

[11] After the close of evidence at the Hearing, the College will make a closing statement following which Dr. Bajwa will make a closing statement. The College will have a right of reply.

[12] Closing statements will be limited to 2 hours per party, including time for reply (if any).

[13] The College and Dr. Bajwa may provide written arguments to the Panel and opposing counsel at the beginning of their closing statements, respectively.

[14] This Order is subject to any subsequent order or direction of the Panel.

This Order is made by the members of the Discipline Committee Panel this 11<sup>th</sup> day of July 2023.

*Herman Van Ommen*  
Herman Van Ommen, K.C., Chair

*Carsten Bandt*  
Dr. Carsten Bandt

*Tatjana Mirkovic*  
Dr. Tatjana Mirkovic