Appendix 2

The Reviewers

Harry Cayton, Professional Regulation and Governance

Harry Cayton CBE BA BPhil DipAnth DipHA FFPH, is an advisor on professional regulation and governance and is internationally recognized for his work with regulators in the UK, Ireland, Canada, Australia and New Zealand. He has advised governments on regulatory issues in Hong Kong, Australia, Ontario and British Columbia as well as the UK. In 2018, he was appointed by the Minister of Health of British Columbia to conduct a statutory enquiry into the College of Dental Surgeons and to make recommendations on the reform of the Health Professions Act. He has recently completed a governance review for the Law Society of British Columbia.

Harry Cayton was chief executive of the Professional Standards Authority in the UK from 2007 to 2018. Before that he was National Director for Patients and the Public at the Department of Health. He has written extensively about professional regulation and created the approach to regulatory decision-making, *Right-touch regulation*, which has been influential on regulators around the world. He was also the lead author for *Rethinking Regulation* (PSA 2015). With colleagues at the Professional Standards Authority he developed the Standards of Good Regulation and the Standards of Good Governance, against which regulatory performance can be assessed. Harry is experienced in reviews and public inquiries.

He is a member of the Press Regulation Panel in the UK and advisor to Thentia Global Systems Inc.

Greg Cavouras, Sugden, McFee & Roos LLP.

Greg is a lawyer who practises in the areas of administrative law and professional regulation. Greg has experience in all aspects of professional regulation, including investigations and discipline, illegal practice, registration, development of professional standards, staff and committee member training and governance.

Greg returned to private practice in 2020, after spending the previous eight years at senior in-house positions with two regulatory bodies. As a complement to his in-house experience, Greg completed the Business Leadership Program for In-House Counsel through the Rotman School of Management and earned the designation of "Certified In-House Counsel – Canada" from the Canadian Bar Association.

While Greg's main area of practice is professional regulation, he has experience with many other administrative regimes and in civil litigation. Greg has appeared before a wide range of administrative tribunals, all levels of court in British Columbia, and the Supreme Court of Canada.

Greg has appeared as a guest lecturer at UBC and BCIT, and has been an invited speaker at CNAR, CLEAR, and Infonex.