



# College of Veterinarians of British Columbia

## Strategic Plan 2021-2026

The CVBC regulates the delivery of veterinary medicine in the province of British Columbia to ensure the public and animals are served by a competent and ethical profession.

All veterinarians working in British Columbia must be licensed by the CVBC which sets and enforces standards of veterinary practice and conduct.

[cvbc.ca](http://cvbc.ca)



### Our Vision

A community where veterinarians and the public work in harmony to advance the health and well-being of all animals.

### Our Mission

To instill public trust and confidence in a competent and ethical veterinary profession by leading and supporting veterinarians through compassionate, transparent, fair, and effective regulatory oversight of the practice of veterinary medicine.



We acknowledge that we work on the unceded territory of the Coast Salish Peoples, including that of the xʷməθkʷəy̍əm (Musqueam), Skwxwú7mesh (Squamish), and Səlilwətaʔ (Tseil-Waututh) Nations and of other nations through the place we know as British Columbia.



**Priority Task 1:** Develop and implement an equity diversity and inclusion (EDI) plan.

**Priority Task 2:** Ensure a fair and transparent approach to regulation.



**Priority Task 1:** Engage and inform stakeholders through effective and timely communications.



**Priority Task 1:** Assess and reform the complaint process to optimize fairness, transparency, timeliness to resolution and protection of the public.

**Priority Task 2:** Review the Practice Facilities Accreditation (PFA) process, demands and resourcing to ensure timely response to accreditation requests.



**Priority Task 1:** Establish a pathway to full active registration for internationally trained veterinarians pursuing Certificate of Qualification.

**Priority Task 2:** Achieve CVBC regulation of BC Veterinary Technicians as "Certified Veterinary Technicians" through CVBC bylaw revision.