



College of Veterinarians of British Columbia

COUNCIL MEETING

Video Conference

Friday, July 23, 2021

Minutes of the Open Meeting

Council Members: Dr. Josh Waddington (President), Dr. Michele Martin (Vice President), Mr. Chris Finding (Treasurer), Ms. Lori Charvat, Mr. Gian Sihota and Dr. Jane Mancell

Regrets: Dr. Doris Leung

Staff: Dr. Megan Bergman (Registrar & CEO), Dr. Jane Pritchard (Interim Registrar), Dr. Stacey Thomas (Deputy Registrar) and Ms. Rosalee Magcalas (Executive Assistant)

1. CALL TO ORDER

The meeting was called to order by Dr. Waddington at 10:03 a.m.

Council would like to respectfully acknowledge that we work and live on the traditional ancestral and unceded lands of the Coast Salish, Squamish, Sechelt, Musqueam and Tsleil-Waututh nations and we acknowledge all other first nations in British Columbia.

2. ROUTINE PRELIMINARY BUSINESS

2.1. Approval of the Open Agenda

MOTION: THAT the Open Agenda be approved with the power to add.

MOVED/SECONDED **CARRIED**

2.2. Discussion of Consent Agenda

MOTION: THAT the Open Consent Agenda be approved with items 2.3, 3.2, 4.1, 4.2, 4.3, 4.4, 4.5 and 4.6.

MOVED/SECONDED **CARRIED**

2.3. Minutes of the June 4th, 2021 Open Meeting

Accepted and not discussed as per the Consent Agenda.

MOTION: THAT the Amended Minutes of the June 4th, 2021 Open Council meeting be approved as per the Consent Agenda.

MOVED/SECONDED **CARRIED**

Direction: For the office to publish the approved June 4th, 2021 minutes to the website.

3. ITEMS REQUIRING COUNCIL ACTION/DECISION/DISCUSSION

3.1. Equity, Diversity & Inclusion Training Options

The Interim Registrar provided information on EDI training options for Council to consider and advised that a choice needs to be made and whomever is taking over should be given autonomy to make a scheduling decision as EDI is a very competitive area of training currently and companies are getting booked up quickly.

The Council discussed training needs and expectations. It was determined that:

1. Council members, Committee Members, SVBC staff, inspectors and investigators will be required to participate in EDI training.
2. Staff (excluding executive staff), inspectors and investigators should have their own session
3. Council should support an environment of continuous learning with respect to EDI training with virtual tools to help with onboarding as and when required.

Council would like to task the Registrar with obtaining some proposals for basic EDI training for staff, Council and Committee members and select and schedule EDI training for rollout either and advise of the final outcome. The Council was open to various formats for delivery

Direction: Dr. Bergman to search, find and hire a training company and to advise Council once it has been booked.

3.2. Animal Ownership

Accepted and not discussed as per the Consent Agenda.

3.3. Transfer of Care Responsibilities

Council was provided with all responses received as part of the transfer of care responsibilities survey which identified various reasonable approaches to dealing with these matters although at times advanced notice of the transfer was not received by the referral clinic

It was suggested that a working group of registrants should be established to help formulate a direction for this issue in addition to reaching out to other provinces to see how they are handling transfer of care. . During the working group process it would be recommended to reach out to overnight/weekend emergency facilities directly to see if they would want to participate or provide input if they do not want to be on the WG. Council feels that taking the steps to create a working group of unremunerated volunteers, is the best way to proceed

Direction: The office will put out an Eblast for volunteer registrants to participate in a working group.

3.4. Virtual Versus In-Person Meetings

After 15 months of holding meetings virtually, Council is being asked to consider whether to come back to in-person meetings or continue with scheduling meetings via Zoom videoconference Virtual options provide the flexibility and accessibility for those located outside the lower mainland to participate in Council and Committees which may help to

facilitate participation from registrants who may not have been able to participate via in person meetings only. Council also noted the savings associated with a virtual approach to meetings.

Council discussed the possibility of a blended approach specifically for Council meetings with 2 meetings plus the Annual General Meeting being held in person and the others being held via Zoom.

In-person meeting should be scheduled during the spring and summer to not have members travelling in inclement weather and it was raised that the first meeting after an election, usually in March, should be one of the in-person dates.

The Registrar will discuss meeting approaches with other CVBC committees to determine preferred approach as well.

Direction: For the office to develop dates for the Council in-person and virtual meetings for the next year

For the office to explore how free up the board room which is currently housing a staff member, and to assess the current AV set up in the board room to ensure for the board room is available for Council members to attend in-person but accessible virtually as needed.

3.5. Council Election Schedule

The Interim Registrar provided a basic guideline of the steps needing to be taken to have an election which commences in the fall and runs through to February 2022. In order to ensure sufficient time for the nomination process, the Nomination Committee should be populated by the next Council meeting. Past practices for populating the nomination committee were discussed.

There was further discussion regarding the benefit of having a past Council member sit on the Committee, to provide context to the other 2 members should potential candidates request information on the work and time commitment required from a Council member

Council agreed that this needs to be discussed further and would like it moved to the Closed meeting to make a motion on striking the Nomination Committee.

Direction: The Registrar to put out an open call to registrants via eblast identifying desired criteria to fill the Nomination Committee positions to bring back to the September Council meeting to set the Nomination Committee in closed meeting.

4. **REPORTS RECEIVED FOR INFORMATION**

- 4.1. Report on New Registrants – Accepted and not discussed as per the Consent Agenda.
- 4.2. Change of Registration Class Report – Accepted and not discussed as per the Consent Agenda.
- 4.3. Name Approvals – Accepted and not discussed as per the Consent Agenda.
- 4.4. Report on Facilities, Closed, New & Reaccredited – Accepted and not discussed as per the Consent Agenda.

- 4.5. Deputy Registrar's Report – Accepted and not discussed as per the Consent Agenda.
- 4.6. Task List – Accepted and not discussed as per the Consent Agenda.

5. ADJOURNMENT

5.1. Next Meeting Date

The next meeting is scheduled for Friday September 17th, 2021 at 10:00 a.m.

MOTION: THAT the Open meeting be closed at 11:41 a.m.

MOVED/SECONDED

CARRIED

Council broke for lunch with a return time of 12:30 p.m.