2007 ANNUAL REPORT – Please bring this report with you to the
Annual General Meeting on Saturday, September 29, 2007 at 2:00 p.m. in the
Crystal Ballroom 1 of the Hilton Vancouver Metrotown, Burnaby, B.C.

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BCVMA

Mission Statement

The British Columbia Veterinary Medical Association promotes the well being of animals in British Columbia. The Association is committed to serving the public by regulating the proficiency, competency and ethical behavior of its members and by ensuring that acceptable standards of veterinary practice are maintained. The Veterinarians Act and the BCVMA By-Laws and Code of Ethics are the means by which members are licensed and regulated.

The British Columbia Veterinary Medical Association promotes veterinarians and veterinary medicine within the province of British Columbia. The Association supports the professional well being of members through advocacy, education and professional development.
PRESIDENT'S REPORT

DR. J. ANDREW FORSYTH

A year in review:

Once again the BCVMA prepares for its Annual General Meeting and reflects upon the challenges and accomplishments of the past year.

Insurance

Early in the 2006/2007 year, Council was apprised that the BCVMA was unable to secure insurance coverage at an affordable price and on terms that provided suitable coverage that would protect our volunteers. This is insurance to cover the volunteers and staff of the BCVMA from any claims arising out of alleged mistakes in regulating. The insurance coverage the BCVMA was able to secure left significant gaps. Without adequate coverage, all individuals who serve as Council or Committee members, officials, or are employed by the Association, will be exposing themselves to potentially large personal financial risk if they continue to carry out their duties. All volunteers and staff were faced with the prospect of resigning from the BCVMA if coverage could not be found. This would leave the veterinary profession in BC essentially unregulated. The provincial government offered an indemnity for a limited time period in order to allow the Association to continue regulating the profession and allow time for our members to be given the opportunity to develop or fund a legal defense fund that will fill those gaps. The provincial government has made it clear that this “gap coverage” is temporary and expects the Association to fill those gaps on its own. To this end, Council has taken steps toward investigating a Captive Insurance Company. The details of which can be found elsewhere. At this Annual General Meeting, members will be asked to support a bylaw that will provide for the funding to form such a company. There are many advantages to the BCVMA, namely better and cheaper insurance coverage.

This was a big issue for Council to deal with this year. New councilors were asked to be “up to speed” very quickly and they obliged. Much work has gone into developing this proposal by many people. The Council supports this initiative and asks for the members’ support as well. This is an issue of whether or not we BCVMA members can retain control of our own Association when faced with a challenge that threatens to destroy the BCVMA. Please come out and support your Association.

Midwinter Special General Meeting

I wish to update the members with respect to the Special General Meeting of January 26, 2007. Any Special General Meeting of the BCVMA requires a thirty (30) day notice to the members. This requirement was complied with. Also, under the Veterinarians Act, a quorum for membership meetings is fifteen (15) members. There were 123 Attendees, who carried 203 Proxies present at the Special General meeting, therefore a quorum was present. Since this was the first General Meeting since proxy voting was instituted, there were a few bugs to be worked out especially with the checking in process. After an hour delay, we were ready to proceed with the meeting. A variety of topics were explored by the members allowing for full and frank discussion.
Mediation

The BCVMA entered into a mediation process to attempt to resolve the Supreme Court and Human Rights Tribunal litigation brought by the plaintiffs.

All that we are able to advise members of is what is already public knowledge. The mediation continued over several months under the guidance of mediators Ted Hughes and Gordon Sloan, two of the most highly respected mediators in Western Canada. It was the BCVMA's intention to fully participate in the mediation with genuine hope that the process could resolve the litigation. At present, the mediation is terminated. The BCVMA remains willing to mediate. If the mediation resumes, or a different mediation process is initiated, and in the event the BCVMA feels that there is an opportunity to try to resolve the litigation in a way that allows the Association and all its members' to work together to re-focus on the important work we have both for our members and the public interest, we will inform you.

Thanks

There are many people I wish to thank for their work and contributions to the BCVMA this year. They are too numerous to mention individually but to all the members who participate on committees, boards and panels, the BCVMA owes a debt of gratitude. It is these people who depend on the Director's & Officer's liability insurance that we are attempting to secure to allow them to function safely in their capacity.

Many thanks to the members who called and wrote to express their support for Council and the direction of the BCVMA this past year. Council serves the profession and it helps to hear the feedback of the members.

It was only last year that Ms. Louise Crowe was a newcomer to the BCVMA team. She is well seasoned now and thoroughly immersed in Member Services. Louise has proven to be extremely capable and well suited to her job. Much thanks to Louise for her efforts on this year's Centenary Celebrations.

A thank you to the rest of the wonderful staff in the office: John, Gwen, Anna, Tina, Christina, Debbie, Scott and Joanne. I appreciate all the fine work that goes on unseen in the office. You are very much appreciated by all the members of our Association.

I would like to thank our Registrar Ms Valerie Osborne for her fine work this year. Val works tirelessly on behalf of the BCVMA and brings a wealth of knowledge and expertise to her job. As President, I am in daily contact with the office and can attest that Ms Osborne in her 5½ years with the BCVMA has developed the office into a unified and effective team. Members are lucky to have such a group managing the office.

A final word of thanks to Council and especially the executive (Dr. Dave Kirby, Vice-President and Dr. Patrick O'Grady, Sec-Treasurer). This year's Council has been amongst the best I have ever served with. Each member was willing and able to pull together and manage the challenges thrust upon the Association this year. I was impressed by new Councilors Drs McKelvey and Grognet at how quickly they brought themselves up to speed on the issues. It was interesting to note that of the 8 Councilors that make up the BCVMA Council, 4 are Past Presidents.
This was my second year as President and I am grateful to have had been entrusted by Council to once again serve as President. It is my honour to not only serve on Council but to be President. I appreciate the opportunity to give back to a profession that has served me very well these past few years. I encourage others to become involved with your professional Association, as I have found it to be a rewarding part of our profession.

Best regards

J. Andrew Forsyth
AGENDA – 2007 A.G.M.

British Columbia Veterinary Medical Association
Annual General Meeting
Saturday, September 29, 2007
Crystal Ballroom 1, Hilton Metrotown, Burnaby, B.C.

2:00 P.M.: Meeting Called to Order

1. Call to Order – Dr. J. Andrew Forsyth, President
2. Introductory remarks and Welcome of Guests
3. Motion: To approve the Agenda of the 2007 BCVMA Annual General Meeting
4. Minutes of Previous meetings
   2006: Annual General Meeting - Motion
   2007: Mid Winter Special General Meeting - Motion
5. 2007 Financial Audit Report
6. Secretary Treasurer's Report
7. 2007-2008 Budget & Fees - Motion
8. Appointment of 2008 Auditor - Motion
9. Bylaw Amendments

   Member Vote Required for a Bylaw Change
   Member Vote Required for Annual Fee Approval
   Approval Required for Life Membership - clarification
   Levy to Fund BCVMA's own Insurance Company

10. Other Business

    BCVMA Life Member Awards – Motions
    BCVMA Award of Merit
    BCVMA Veterinarian of the Year

11. Council Elections - Announcement

12. Adjournment
1. CALL TO ORDER

Dr. J. Andrew Forsyth, President and Chair, called the meeting to order at 1:02 p.m.; 95 members including the 7 elected Council members attended the meeting.

2. PRESIDENT’S WELCOME & INTRODUCTORY REMARKS

The Chair welcomed members and guests to the BCVMA 2006 Annual General Meeting. He introduced the guests, Council and staff.

Staff in attendance were Valerie Osborne, Registrar, Dr. John Brocklebank, Deputy Registrar, Louise Crowe, Manager of Member Services, Anna Langiewicz, Council Secretary and Scott Huston, Accountant.

Special guests were: BCVMA Parliamentarian Mr. Eli Mina; from the CVMA: President Dr. Paul Boulet, Councilors Drs John Drake, Diane Frank and Julie de Moissac, and Executive Director Mr. Jost An Rhyn; from the Alberta Veterinary Medical Association: President Dr. Diana Smith, Councilors Drs Lloyd Keddie, Danny Joffee, Dave Sandwith, Daryl Dalton, John Kyle, Ken Hubbard Phil Buote, and Krista Howden, Registrar Dr. Duane Landals and Deputy Registrar Dr. Clay Gellhaus; from the Saskatchewan Veterinary Medical Association: President Dr. Elisabeth Snead, from the Manitoba Veterinary Medical Association: Vice-President Dr. Jane Kranendonk; from the Western College of Veterinary Medicine: Dean Dr. Charles Rhodes and from the U of Calgary Faculty of Veterinary Medicine: Dean Dr. Alastair Cribb.

Dr. Paul Boutet, CVMA President, brought greetings, noted that the CVMA is a national advocacy body for veterinarians, represents Canadian veterinarians in the international arena and takes the lead on national issues such as animal welfare and successful practice of veterinary medicine. He gave an overview of ongoing and current CVMA activities in the areas of development of the Canadian emergency veterinary reserve, negotiation of reciprocity with U.S. Animal Health Techs, animal welfare programs, lobbying of the VDD and federal government on behalf of veterinarians and business management. He stated that the CVMA wants to assist in improving the dialogue between the national Registrars and government.

Dr. Jean Kranendock, MVMA Vice-President brought greetings, expressed appreciation for the opportunity to interact with BC colleagues and gave an overview of recent and current SVMA activities including an attitude awareness survey, and spoke about visibility of the profession.
Dr. Elizabeth Snead, the SVMA President, brought greetings and spoke about the new Saskatchewan Veterinarians Act; she stated that the self-regulation measures that have been adapted help ensure the highest standard of competence and ethical standards. She spoke also about the SVMA Dog Bite Prevention program and the joint mentorship program between the SVMA and the provincial government, which assists students in entering practice and helps with their career choices upon graduation.

Dr. Alastair Cribb, the Dean of the Faculty of Veterinary Medicine at the University of Calgary, brought greetings and an update on the new school's progress. It is expected that the school will open a four year program in the fall of 2008; 20 of 60 faculty were recruited. He explained that the school will use a clinic presentations model and will not have a teaching hospital, and that it would use collaborations throughout North America including with government.

Dr. Diana Smith, the AVMA President brought greetings and an overview of recent and current AVMA activities including discussion with government and interest groups as to the future of the Alberta Veterinary Profession Act. As well the AVMA has developed a Quality Assurance Guide for the profession and is involved in the development of the new school's curriculum.

The Chair and assembly observed a moment of silence for the members who passed on during 2006 and 2007, including Drs Robert Abernathy, William Forrest, Dave Lawson and Ian McMorland.

The Chair explained the ground rules for the meeting. The Parliamentarian explained fundamental parliamentary and jurisdictional matters and reminded members that the membership may make advisory votes on non-bylaw matters and that only bylaw matters that require notice can bind the Council.

3. APPROVAL OF AGENDA

MOTION AGM061001: R.Ashburner/D.Thompson: THAT the Agenda for the 2006 BCVMA Annual General Meeting be approved.

MOTION AGM061002: H.Bhullar: THAT the vote on the main motion be by secret ballot.

OBJECTION: To the subsidiary motion.

The objection required that a vote be held on the subsidiary motion.

DEFEATED

CARRIED

4. MINUTES OF PREVIOUS MEETINGS

MOTION AGM061003: G.McKenzie/D.Hilts: THAT the minutes of the September 10, 2005 BCVMA Special General Meeting be approved.

CARRIED
MOTION AGM061004: P.Koit/M.Peterson: THAT the minutes of the October 1, 2005 BCVMA Annual General Meeting be approved as amended.
CARRIED

MOTION AGM061005: R.Ferrier/M.Lang: THAT the minutes of the January 28, 2006 BCVMA MidWinter General Meeting be approved as amended.
CARRIED

MOTION AGM061006: C.VanderEnde/J.Lawson: THAT the minutes of the June 2, 2006 BCVMA Special General Meeting be approved.
CARRIED

5. FINANCIAL REPORT AND APPOINTMENT OF AUDITOR

1. AUDITORS REPORT & APPOINTMENT OF 2006 AUDITORS

MOTION AGM061007: D.Kirby/R.Ashburner: To appoint BDO Dunwoody LLP Chartered Accountants as auditors to the British Columbia Veterinary Medical Association for the fiscal year ending June 30, 2007.
CARRIED

2. SECRETARY TREASURER'S REPORT

The Secretary Treasurer explained the projected legal fee needs and the options for the Council between collecting the required funds through annual dues or a levy. The members were advised that if the motion failed, the Bylaws stipulate that the BCVMA must revert to the 2005-2006 annual dues levels.

Notes to the motion explained that: for the GPP, SPP, Public and Nonpractising Resident categories, the CVMA dues are mandatory and included; for the NonPractising NonResident, Social, Retired and Life categories, the CVMA dues are voluntary; and that GST is added to all categories except Retired and Life.

MOTION AGM061008: D.Kirby/D.Thompson: THAT the 2006-2007 BCVMA annual member fees be as follows for the respective member license categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>(BCVMA $</th>
<th>CVMA $</th>
<th>GST)</th>
</tr>
</thead>
<tbody>
<tr>
<td>GPP &amp; SPP</td>
<td>$1620.00</td>
<td>1,375.00</td>
<td>245.00</td>
<td>+ GST</td>
</tr>
<tr>
<td>Public</td>
<td>$1275.00</td>
<td>1,030.00</td>
<td>245.00</td>
<td>+ GST</td>
</tr>
<tr>
<td>NonPractising Res</td>
<td>$935.00</td>
<td>690.00</td>
<td>245.00</td>
<td>+ GST</td>
</tr>
<tr>
<td>NonPractising Non-Res*</td>
<td>$350.00</td>
<td>350.00</td>
<td></td>
<td>+ GST</td>
</tr>
<tr>
<td>Social*</td>
<td>$100.00</td>
<td>100.00</td>
<td></td>
<td>+ GST</td>
</tr>
<tr>
<td>Retired*</td>
<td>$0.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Life*</td>
<td>$0.00</td>
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</tbody>
</table>

DEFEATED

As the fee motion was defeated, the BCVMA Council was required to budget for 2006-2007 on the basis of the 2005-2006 fee levels.
6. BYLAWS AMENDMENTS

1. PROXY VOTING

MOTION AGM061009: J.Twidale/B.Bobsien: THAT section 19 of the BCVMA Bylaws be amended to add the following new provision:

19(9) Proxy Voting will be allowed at Special General Meetings and Annual General Meetings as follows:

(a) A voting member in good standing may act as a proxy for another voting member, and no voting member shall act as a proxy for more than two voting members.

(b) The voting member designating a proxy must do so by duly completing and signing an approved BCVMA form that designates the proxy.

(c) A proxy can be designated only for a specific meeting.

(d) The proxy designation must be presented to the Registrar or the Registrar's delegate at the door to the meeting room prior to the start of the meeting.

(e) The proxy designation shall be in the form approved by the Council from time to time.

(f) The form of proxy may allow for alternate proxy designations.

(g) A proxy designation that:
   i. is not in the form currently approved at the relevant time,
   ii. on which the designating member and the proxy member are not clearly ascertainable,
   iii. does not specify a particular General Meeting,
   iv. in any other manner is not duly or properly completed, or
   v. is not provided to the BCVMA prior to the General Meeting as required,

will be deemed to be invalid without further inquiry.

CARRIED

2. INQUIRY OPENNESS

MOTION AGM061010: M.Peterson/H.Tillotson: THAT subsection 54(3) of the BCVMA Bylaws be repealed and the following be substituted in its place:

54(3) Inquiry hearings shall be open to the public unless the Inquiry Committee otherwise directs.

DEFEATED
3. CONFIDENTIALITY OF COMPLAINT MATTERS

MOTION AGM061011: W.Hollingshead/R.Ashburner: THAT section 60 of the BCVMA Bylaws be amended by:
- in subsection (1) adding the words “the Bylaws” before the words “or the Rules”;
- in subsection (2);
  - deleting the word ‘if’ after ‘status’;
  - inserting the word ‘if’ behind both ‘(a)’ and ‘(b)’;
  - deleting the word ‘or’ from ‘(c)’ and changing ‘(c)’ to ‘(d)’;
  - adding the following new provision as ‘(c)’:
    otherwise in accordance with the Rules of the Association regarding the confidentiality and disclosure of regulatory information, or; and
- in subsection (5), deleting the words “and disclosure”.

CARRIED

4. DUTY OF COUNCIL MEMBER

MOTION AGM061012: R.McLeod/D.Hilts: THAT the BCVMA Bylaws be amended by adding the following new provision:

Duty of Council Member

3.3(1) Every council member shall at all times use their best efforts to abide by the governance and all other policies of the Association dealing with the discharge of the Council’s duties.

CARRIED

5. BOARD OF EXAMINERS

MOTION AGM061013: S.McTaggart/G.Starrak: THAT the BCVMA Bylaws section 34 be amended to read:

34.(1) The Council shall appoint no less than five members of the Association to constitute the Board of Examiners of the Association (the “Board”).

(2) The Board shall elect its own Chair.

(3) The Board shall notify the Registrar immediately in the event that a new Chair is elected.

(4) A resignation by a member of the Board or from the position of Chair of the Board must be made in writing to the Registrar and is effective as of the date it is received by the Registrar or the date specified in the letter, whichever is later.

(5) The Board may appoint up to three members of the Association, or another veterinary regulatory body or veterinary college in Canada,
and one lay member with expertise in adult education, ethics, or moral education to act as advisors to the Board.

CARRIED

6. DESIGNATED MEMBERS

MOTION AGM061014: P.O'Grady/L.Ladyman: THAT the BCVMA Bylaws be amended by deleting subsection 37(4) and adding the following new provision as section 37.1:

37.1 (1) Every practice facility must appoint a designated member, and advise the Registrar's office thereof, who will be responsible and accountable to the BCVMA for the compliance by the practice, including all persons involved in the delivery of veterinary services at or from the premises, with all relevant provisions of the Act and Association's subordinate legislation.

(2) No member shall carry on the practice of veterinary medicine from a facility that does not have a designated member appointed in accordance with this Bylaw.

(3) The Registrar must be notified in writing immediately upon the appointment of a new designated member.

(4) A designated member of a facility must be a practicing member at the facility of which he or she is the designated member.

(5) Subject to subsection (6) a member of the Association may be a designated member of a facility, if the member is registered as a General Private Practice or Specialty Private Practice member in the Association, and is in good standing.

(6) Despite meeting the requirements in subsection (5), a member is not eligible to be, or immediately ceases to be, the designated member of a facility if the member

(a) ceases to be a member in good standing of the Association,

(b) resigns by written notice delivered to the Registrar, or

(c) is or becomes mentally incompetent.

CARRIED

7. FAILURE TO RESPOND

MOTION AGM061015: R.McLeod/L.Schield: THAT the BCVMA Bylaws section 20 be amended by adding the following two new subsections:

(9) If a member has not paid any monies owing to the Association within the time required, the Council may after inquiry, suspend the member's registration.

(10) Upon payment of the amount owing by the member to the Association, the Registrar shall restore the member's registration.

CARRIED
8. COUNCIL ELECTIONS

The Chair announced the election results. Elected to Council are Drs Jeffrey Grognet, Mark Lang and Diane McKelvey. The Chair congratulated the newly elected members and thanked the departing members, Drs Robert McLeod, Susan McTaggart and John Twidale.

9. OTHER BUSINESS

The Chair was unable to proceed with this portion of the meeting as a number of members refused to follow the rules of order.

10. ADJOURNMENT

The Chair declared the meeting adjourned at 4:10 pm.
BRITISH COLUMBIA VETERINARY MEDICAL ASSOCIATION
MID-WINTER MEETING
MINUTES

JANUARY 27, 2007
3:30 p.m. – 5:00 p.m.
Delta Sun Peaks Hotel, Sunpeaks, BC

COUNCIL PRESENT: Drs J. Andrew Forsyth, President, Dave Kirby, Vice-President, Patrick O’Grady, Secretary-Treasurer, Wayne Hollingshead, Past President, Jeff Groenet, Mark Lang and Diane McKelvey, Councilors; and Ms. Rhonda Murray, Public Member.

1. CALL TO ORDER

The Chair, Dr. Forsyth, called the meeting to order at 4:38 p.m. 126 members were present.

2. INTRODUCTIONS AND GROUND RULES

The Chair welcomed all members to the 2007 BCVMA Mid-Winter General Meeting and asked that anyone who was not a BCVMA member or invited guest to leave and for all recording devices to be turned off. The Chair noted that the BCVMA Bylaws require thirty (30) days notice for a general meeting of the members and this requirement was complied with. Also under the Bylaws, a quorum for membership meetings is fifteen (15) members and a quorum was clearly present. The Chair introduced the Council members.

The Chair noted that the meeting was called by a signed request by 20 members, pursuant to s. 9(4) of the Veterinarians Act. The meeting replaced the usual BCVMA midwinter meeting. The Chair explained the ground-rules for member conduct during the meeting.

3. APPROVAL OF AGENDA

MOTION MWM 070101: That the meeting Agenda be approved.
CARRIED

4. DISCUSSION OF AGENDA POINTS RAISED BY THE MEETING PETITIONERS

1) Imposition Of Levy on all members: “The Council on BCVMA on August 28th, 2006 has imposed a levy on all members in respect of legal and investigation costs. These funds attained by the levy would be directed towards personal cases of executive members filed by members within the association. Therefore, all members should not be asked to pay an additional levy to fight personal legal battles of executive members.”

Dr. Hakam Bhullar stated that levy funds should not be used for some types of cases. Member and former Councilor Terry Lake commented that there should be an assurance that those who serve and work on behalf of the Association were protected. The Chair noted that all money collected by the levy is put toward disciplinary matters. The Secretary Treasurer noted that the levy had collected about $374,000.

Councilor Kirby noted that the BCVMA’s liability insurance pays for the defense of the Supreme Court actions brought against the BCVMA volunteers and employees; also that
there has not been an Inquiry to date against a Council member or volunteer, and the Council would approach any such matters on a case by case basis.

2) Misuse of Funds: "Organization funds are being used to protect third parties and their representation in courts."

Dr. Jogpreet Jagpal commented that BCVMA fees are very high and this and the levies were because of misuse of funds by the Council and made further comments. Dr. Arminder Brar made comments. The Chair ruled some remarks out of order.

Two members noted that it appeared to them that the BCVMA funds were being used appropriately, there was no evidence of impropriety and they were willing to pay the levy. Former Councilor Rob McLeod stated that it appeared to him that there may be a disagreement about the use of funds rather than evidence of misuse and he was disturbed that veterinarians at a general meeting would make such statements and accuse each other without substantial proof of their allegation. Councilor McKelvey stated that she is not aware of any evidence of misuse of funds.

3) Legal Expenses: "Organization is sponsoring legal expenses to protect certain members of the council during enquiry hearings and other legal issues even when the cases are cut and dry."

This topic was similar to topic #2. The Chair and Councilor Lang stated that the levy for legal costs is for the costs of complaint investigations and hearings and related court matters (i.e. appeals of BCVMA decisions). Regarding the separate matter of the cost of defending the actions brought by the litigants against the BCVMA, Councilor Murray noted that it is not appropriate for the BCVMA to reveal how much money is available to defend the actions.

4) Violation of BCVMA By Laws: "Certain executives have not been due diligent to follow the BCVMA By Laws and no action has been taken."

Dr. Arminder Brar raised a question about requests made under s. 15(1) of the Veterinarians Act. The Chair ruled the comments out of order and noted that the allegations made against the BCVMA are available in Supreme Court documents.

5) Misleading comments to public & members: "To address misleading comments made to public and members; against certain targeted group of members."

Dr. Varinder Kamboj made comments about the BCVMA's English proficiency requirement and public statements by the BCVMA. The Chair noted that the matter was being dealt with by the Supreme Court and the Human Rights Tribunal.

Dr. Jogpreet Jagpal stated that the members may have been misled about the reason that the BCVMA insurers had altered the terms of coverage, because insurers would only do so if there was a finding of wrongdoing. It was pointed out by Councilor Lang and others that insurers will raise their fees when they have to spend money on an insured and this does not require a finding that the BCVMA did anything wrong.
Dr. Hakam Bhullar made comment regarding why the Council did not know until only two weeks before the insurance expired. Councilor McKelvey explained that the insurer had advised the BCVMA only two weeks before.

6) Complaint Process: “To address the overhauling of complaint process handling by BCVMA.”

The complaint process was discussed. The Chair briefly described the process. The Registrar screens the complaint for jurisdiction and then assigns it to investigation. Complainants and the members investigated have rights of appeal or judicial review to the Courts throughout the process. If the Registrar’s office does not dismiss the complaint and it is not resolved by consent resolution, it is referred to the Conduct Review Committee for a decision as to whether a hearing is warranted. The Registrar is the signing authority for the office. There have been changes to the process to make it fairer. Councilor Murray stated that the Council is satisfied that the Registrar is doing an appropriate job and as the public member she carefully monitors the BCVMA’s functions.

Dr. Jogpreet Jagpal stated that the Registrar should be a veterinarian and the Complaint Officer should not be a veterinarian and should not express opinions to the CRC.

7) Limitation Period: “Introduction of a ‘limitation period’ for laying of charges against members of BCVMA in case of failure to comply with BCVMA by-laws regarding rules of ethics.”

Dr. Hakam Bhullar stated that there should be a limitation period on bringing a complaint against veterinarians to the BCVMA. A discussion and comments followed. The Chair noted that the regulatory bodies in B.C. for Physicians and Surgeons, Nurses, Pharmacists and Lawyers do not have limitation periods and that he could not identify any that do. A member who has served on the former Ethics and Grievance Committee noted that the BCVMA is fortunate to have a process in place to which the public can bring concerns and feel that they are handled fairly and adequately. The Council will discuss the topic as well as the topic of anonymizing complaints at a Council meeting.

8) Appointment of Registrar: “Registrar of the BCVMA must be selected from within the veterinarian body group. This is a worldwide practice and ensures proper understanding of issues within the association.”

Dr. Arminder Brar stated that the Registrar should be a veterinarian; a discussion and comments followed. It was noted that, as of this meeting, three provinces have a lawyer as Registrar and that the job now so involves legal process that it tends to require a lawyer. It was noted that the Council makes the decision of who to hire as the Registrar based on who it believes is the best qualified candidate for the job.

5. ADJOURNMENT

MOTION MWM 070102: That the meeting be adjourned.
CARRIED

The President declared the meeting adjourned at 6:00 p.m.
British Columbia Veterinary Medical Association
Financial Statements
For the year ended June 30, 2007
British Columbia Veterinary Medical Association
Financial Statements
For the year ended June 30, 2007

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To the Members of the
British Columbia Veterinary Medical Association

We have audited the Statement of Financial Position of the British Columbia Veterinary Medical Association as at June 30, 2007 and the Statements of Operations, Changes in Net Assets and Cash Flows for the year then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Association as at June 30, 2007 and the results of its operations and cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Chartered Accountants

Vancouver, British Columbia
August 3, 2007
## British Columbia Veterinary Medical Association
### Statement of Financial Position

<table>
<thead>
<tr>
<th>June 30</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash (Note 2)</td>
<td>$160,909</td>
<td>$110,373</td>
</tr>
<tr>
<td>Short-term investments (Note 2)</td>
<td>3,720</td>
<td>281,105</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>51,610</td>
<td>27,172</td>
</tr>
<tr>
<td>Special levies receivable</td>
<td>407,607</td>
<td>-</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>26,921</td>
<td>68,282</td>
</tr>
<tr>
<td><strong>Property and equipment (Note 3)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>640,667</td>
<td>486,932</td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$1,314,931</td>
<td>$1,193,339</td>
</tr>
</tbody>
</table>

| **Liabilities and Net Assets** |          |          |
| **Liabilities** |          |          |
| Accounts payable and accruals | $128,931 | $180,951 |
| Grants payable | - | 25,000 |
| Deferred conference revenues | - | 85,931 |
| Deferred membership dues | 464,620 | 449,311 |
| Current portion of mortgage payable (Note 4) | 6,129 | 5,747 |
| **Mortgage payable (Note 4)** |          |          |
| 599,680 | 746,940 |
| **Total Liabilities** | 856,410 | 1,016,031 |

| **Net assets (Note 6)** |          |          |
| Invested in property and equipment | 411,405 | 437,569 |
| Internally restricted - Emergency Legal Reserve Fund | - | 248,038 |
| Unrestricted | 47,116 | (503,299) |
| **Total Net Assets** | 458,521 | 183,308 |

| **Contingent Liabilities (Note 9)** |          |          |
| **Total** | $1,314,931 | $1,193,339 |

Approved on behalf of the Council:

President

Secretary/Treasurer

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
## British Columbia Veterinary Medical Association
### Statement of Operations
#### Budget

For the year ended June 30

<table>
<thead>
<tr>
<th></th>
<th>Note 7</th>
<th>2007</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Member dues</td>
<td>$1,362,291</td>
<td>$1,334,295</td>
<td>$1,357,501</td>
<td></td>
</tr>
<tr>
<td>Special levies</td>
<td>346,793</td>
<td>794,587</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Conference</td>
<td>64,000</td>
<td>358,637</td>
<td>79,233</td>
<td></td>
</tr>
<tr>
<td>Magazine/Website advertising</td>
<td>97,000</td>
<td>141,035</td>
<td>130,246</td>
<td></td>
</tr>
<tr>
<td>Examinations</td>
<td>22,750</td>
<td>32,550</td>
<td>20,750</td>
<td></td>
</tr>
<tr>
<td>Registration</td>
<td>24,500</td>
<td>34,566</td>
<td>27,899</td>
<td></td>
</tr>
<tr>
<td>Inspections</td>
<td>20,000</td>
<td>42,000</td>
<td>21,650</td>
<td></td>
</tr>
<tr>
<td>Interest</td>
<td>2,000</td>
<td>20,448</td>
<td>16,089</td>
<td></td>
</tr>
<tr>
<td>Merchandise sale (net)</td>
<td>5,000</td>
<td>629</td>
<td>5,694</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>2,000</td>
<td>27,930</td>
<td>39,259</td>
<td></td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td></td>
<td>1,948,334</td>
<td>2,787,667</td>
<td>1,698,315</td>
</tr>
<tr>
<td><strong>Less: Dues collected on behalf of</strong></td>
<td></td>
<td>(256,760)</td>
<td>(248,395)</td>
<td>(245,305)</td>
</tr>
<tr>
<td><strong>Canadian Veterinary Medical Association</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Excess (deficiency) of revenues over expenses for the year</strong></td>
<td></td>
<td>(324,926)</td>
<td>275,213</td>
<td>(387,381)</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td></td>
<td>2,016,500</td>
<td>2,264,059</td>
<td>1,822,583</td>
</tr>
<tr>
<td><strong>Deficiency of revenues over expenses before other item</strong></td>
<td></td>
<td>(324,926)</td>
<td>275,213</td>
<td>(387,381)</td>
</tr>
<tr>
<td><strong>Other Item</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Write-off of property and equipment</td>
<td></td>
<td></td>
<td></td>
<td>(17,818)</td>
</tr>
</tbody>
</table>

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
# British Columbia Veterinary Medical Association

## Statement of Changes in Net Assets

For the year ended June 30

<table>
<thead>
<tr>
<th></th>
<th>Invested in Property and Equipment</th>
<th>Internally Restricted-Emergency Equipment Legal Reserve</th>
<th>Unrestricted</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance, beginning of year</td>
<td>$ 437,569</td>
<td>$ 249,038</td>
<td>$ (503,299)</td>
<td>$ 183,306</td>
<td>$ 570,699</td>
</tr>
<tr>
<td>Excess (deficiency) of revenue over expenses for the year</td>
<td>(44,483)</td>
<td>-</td>
<td>319,696</td>
<td>275,213</td>
<td>(387,391)</td>
</tr>
<tr>
<td>Interfund transfers</td>
<td>18,319</td>
<td>(249,038)</td>
<td>230,719</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Balance, end of year</td>
<td>$ 411,405</td>
<td>-</td>
<td>$ 47,116</td>
<td>$ 458,521</td>
<td>$ 183,306</td>
</tr>
</tbody>
</table>

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
### British Columbia Veterinary Medical Association

#### Statement of Cash Flows

For the year ended June 30

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash provided by (used in)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operating activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excess (deficiency) of revenue over expenses for the year</td>
<td>$275,213</td>
<td>$(387,391)</td>
</tr>
<tr>
<td>Items not involving cash</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amortization</td>
<td>44,483</td>
<td>47,936</td>
</tr>
<tr>
<td>Write-off of property and equipment</td>
<td>-</td>
<td>(17,819)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>319,696</td>
<td>(357,273)</td>
</tr>
<tr>
<td><strong>Changes in non-cash working capital balances</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>(24,438)</td>
<td>19,953</td>
</tr>
<tr>
<td>Special levies receivable</td>
<td>(407,507)</td>
<td>-</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>41,361</td>
<td>(48,128)</td>
</tr>
<tr>
<td>Accounts payable and accruals</td>
<td>64,172</td>
<td></td>
</tr>
<tr>
<td>Grants payable</td>
<td>(25,000)</td>
<td>-</td>
</tr>
<tr>
<td>Deferred conference revenues</td>
<td>85,931</td>
<td></td>
</tr>
<tr>
<td>Deferred membership dues</td>
<td>15,309</td>
<td>(47,271)</td>
</tr>
<tr>
<td></td>
<td>(218,530)</td>
<td>(262,616)</td>
</tr>
<tr>
<td><strong>Investing activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchase of property and equipment</td>
<td>(12,340)</td>
<td></td>
</tr>
<tr>
<td>Decrease in investments</td>
<td>277,385</td>
<td>220</td>
</tr>
<tr>
<td></td>
<td>265,045</td>
<td>2,807</td>
</tr>
<tr>
<td><strong>Financing activity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repayment of mortgage</td>
<td>(5,979)</td>
<td>(5,682)</td>
</tr>
<tr>
<td><strong>Increase (decrease) in cash during the year</strong></td>
<td>40,636</td>
<td></td>
</tr>
<tr>
<td>Cash, beginning of year</td>
<td>110,373</td>
<td>356,864</td>
</tr>
<tr>
<td>Cash, end of year</td>
<td>$150,809</td>
<td>$110,373</td>
</tr>
</tbody>
</table>

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
British Columbia Veterinary Medical Association
Summary of Significant Accounting Policies

June 30, 2007

Purpose of Association

The Association is a self-governing professional regulatory body. Its statutory mandate is to serve the public interest by regulating and upholding the standard of the practice of veterinary medicine in B.C.

It does so by setting and enforcing standards of ethical and competent behaviour on the part of its members. It promotes a high standard of practice through member programs such as continuing education and professional development.

The "Veterinarians Act" of the Province of British Columbia and the Association By-laws and Code of Ethics are the means by which the members of the Association are licensed and regulated.

The Association is a tax-exempt body under Section 149 of the Income Tax Act.

Property and Equipment

Property and equipment are recorded at cost. Amortization is calculated using the following annual rates:

- Building - 5% diminishing balance basis
- Furniture and fixtures - 20% diminishing balance basis
- Computer and office equipment - 20% diminishing balance basis

In the year of acquisition, the charge is reduced to 1/2 the annual rate.

Revenue

The Association follows the deferral method of accounting for membership dues. Membership dues are deferred and recognized over the membership year of December 1 to November 30, which differs from the Association's fiscal year of July 1 to June 30.

Special levies are recognized as revenue when approved by Council.

Conference revenues are recognized in the period in which the conference occurs.

Advertising revenues are recognized upon publication and other revenues are recognized when earned.

Donated Services

The Association and its members benefit greatly from donated services in the form of volunteer time for various committees. The value of donated services is not recognized in these financial statements.

Discipline Matters

The Association records legal fees related to disciplinary actions as they are incurred. Recoveries of fines and costs are recognized as revenue when all matters relating to their realization have been resolved.
Summary of Significant Accounting Policies

June 30, 2007

Grants Payable
Grants payable are accrued when approved by Council provided that the recipient has met any eligibility requirements and that the amount can be reasonably estimated.

Financial Instruments
The Association's financial instruments consist of cash, short-term investments, accounts receivable, special levies receivable, accounts payable and accruals, grants payable and mortgage payable. Unless otherwise noted, it is management's opinion that the Association is not exposed to significant interest, currency or credit risks arising from these financial instruments.

Use of Estimates
The financial statements of the Association have been prepared by management in accordance with Canadian generally accepted accounting principles. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.
1. Continued Operations and Subsequent Event

The Association incurred a significant deficit in the prior year and required special levies from members in order to avoid incurring a significant deficit in the current year. Expenses have been much higher than forecast due to legal expenses for the complaints and discipline hearings under the Veterinarians Act. There continue to be unresolved legal contingencies (Note 9).

Subsequent to the year end, the Canadian Veterinary Medical Association advanced an interest-free $240,000 loan to assist with cash flow. The loan is repayable $60,000 annually.

The Association has had difficulty in renewing its insurance. The Province of British Columbia has provided an indemnity that expires in December 2007.

Continued operations of the Association are dependent upon further support from members and/or the Province.

2. Cash and Short-term Investments

The Association's bank accounts are held at a credit union and bear interest at market rates.

Short-term investments in the current year consist of equity shares of a credit union. In the prior year short-term investments consisted of equity shares of a credit union along with credit union term deposits.

3. Property and Equipment

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cost</td>
<td>Accumulated Amortization</td>
</tr>
<tr>
<td>Building</td>
<td>$781,807</td>
<td>$160,940</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>14,705</td>
<td>3,655</td>
</tr>
<tr>
<td>Computer hardware</td>
<td>71,719</td>
<td>59,878</td>
</tr>
<tr>
<td>Computer software</td>
<td>19,881</td>
<td>11,856</td>
</tr>
<tr>
<td>Office equipment</td>
<td>29,988</td>
<td>7,507</td>
</tr>
<tr>
<td></td>
<td>$918,100</td>
<td>$243,836</td>
</tr>
</tbody>
</table>

4. Mortgage Payable

The Association financed a portion of the building purchase with a mortgage from the North Shore Credit Union. The mortgage bears interest at a rate related to the Credit Union's prime rate and is currently 6.45% per annum, compounded semi-annually. It is collateralized by a first charge on the building and assignment of insurance and rentals. Monthly blended payments of principal and interest totaling $1,910 are required until maturity in February 2011.
4. Mortgage Payable - continued

Future minimum principal payments required are:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>$6,129</td>
</tr>
<tr>
<td>2009</td>
<td>$6,536</td>
</tr>
<tr>
<td>2010</td>
<td>$6,970</td>
</tr>
<tr>
<td>2011</td>
<td>$7,433</td>
</tr>
<tr>
<td>2012</td>
<td>$235,791</td>
</tr>
</tbody>
</table>

$262,859

5. Commitments

The Association leases equipment under an operating lease arrangement. The minimum lease payments until lease expiry are as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>$14,400</td>
</tr>
<tr>
<td>2009</td>
<td>$14,400</td>
</tr>
<tr>
<td>2010</td>
<td>$14,400</td>
</tr>
<tr>
<td>2011</td>
<td>$14,400</td>
</tr>
<tr>
<td>2012</td>
<td>$6,000</td>
</tr>
</tbody>
</table>

$63,600

6. Net Assets

The Association segregates its net assets into various funds.

The amount invested in property and equipment represents the Association's cumulative net investment in property and equipment. Amounts are not available for use unless the property and equipment are sold.

The Emergency Legal Reserve Fund is an internally-restricted fund that can be accessed only with Council approval. It is designated to provide for extraordinary legal costs and unforeseen contingencies. Monies are transferred into the fund from unrestricted funds. Interest is also allocated to the fund based on the fund's balance. All monies were transferred to the unrestricted fund during the year.

Unrestricted net assets represents the net assets available for general use.
7. Budget Figures

The 2007 budget figures have been prepared by management and have not been audited or reviewed by the Association's auditor.

8. Employee Future Benefits

The Association has an RRSP contribution plan. All individuals who have been employed by the Association for a term longer than 6 months are entitled to a contribution by the Association to their RRSP in the amount of 4% of their annual earnings. The Association contributed $16,279 (2006 - $12,817) to employees' RRSPs during the year.

Depending on their position, an employee is entitled to 2 to 4 weeks of annual paid vacation leave. These paid vacation days are accrued monthly as soon as commencement of employment and are available for use in the following fiscal year. However, employees are permitted to borrow vacation days to use in the current fiscal year. Unused vacation days are not permitted to be carried forward. The Association has accrued $14,802 (2006 - $22,275) for unused vacation and these amounts are included in accounts payable and accrued liabilities.

9. Contingent Liabilities

The Association is presently involved with a number of claims or potential claims brought on by a small group of litigants, the outcomes of which are not determinable at this time. No legal costs have been incurred or are anticipated for these claims and no amounts have been accrued in respect of possible future costs resulting from these claims.

Amounts ultimately payable, if any, will be recorded in the period in which a determination can be made as to the status of the claim.
It has been a challenging year for the association from the expenditure point of view. As most members here will know, our last year's Budget (2006-2007) did not receive the 2/3 majority vote by the members present at last year's AGM. This left Council to work with the 2005-2006 fee level; which we knew would not meet the Association's needs. We ended the year with a deficit of $132,000.00. However, the auditors have accrued the recent levy which makes it a show of surplus.

A levy for legal expenses was collected in September 2006. The office and Council worked diligently to stretch every dollar to hold off on another levy for as long as possible, and managed to reach the new financial year before needing another one. As you will recall, the members two years ago approved the use of a levy for present-day extraordinary expenses for complaints and hearings costs, over a large annual dues increase. The prevailing opinion put forward at the time was that dues, once raised, rarely go down and that a levy would only be called for when absolutely needed. The Council accepts and approves of this decision by the members.

There are two areas that are driving our expenditure levels:

1) Complaints Proceedings:

A high number of complaints proceedings initiating from members of the public are going on to the inquiry level, which is an expensive process. Understand that the Association has very little it can do to moderate this major expense item. The BCVMA is mandated by law in the Veterinarians Act to respond to complaints against members. That response follows a fair and time-tested set of procedures. When these procedures are challenged, the Association will be forced to incur extra expense. When challenges become protracted the expenses involved increase dramatically. Challenges can and have been made in Hearings. The Inquiry Committees are masters of their own proceedings and it is for them to determine to what extent they will hear applications brought within the hearings. Challenges have been made in the Courts, by way of an appeal under the Veterinarians Act and interim applications for rulings to suspend penalties pending the outcome of the appeals. It is important to note that no court challenges to date have been successful in showing any breach in natural justice or fairness. In fact, Justice Donald Brenner ruled on July 11, 2007, in the case of a member who made an application for a stay of penalties pending appeal, that "it is my view that the inquiry committee, in making its decision to proceed, did not, in fact, likely breach the rules of natural justice." I urge everyone to make yourself knowledgeable about all of the regulatory aspects of your Association in order to fully understand these procedures as well as the absolute requirement of the BCVMA to fulfill its mandate. You will note under line item #1740 "Case Legal" a sum of $584,400. This sum is totally related to the Complaints Hearing Process and appeals and related costs and is one of our primary expenses. Remember that the legal costs regarding the cases against the BCVMA in BC Supreme Court and at the Human Rights Tribunal are covered by our insurance.
2) Insurance:

Due in part to the general increase in the cost of insurance and to a larger extent, the number of recent legal suits brought against the Association in BC Supreme Court and at the Human Rights Tribunal, the cost of insurance for the BCVMA has risen sharply. Line item #7120 shows how our insurance costs have escalated in the past financial year being up $62,000.00, which brought our annual figure to over $100,000. This is, perhaps, the greatest financial challenge facing the association at this time. It is, already, difficult to get insurance at all and all indications are that it will be more expensive and provide less than adequate coverage. As most members will know that at the present time the gaps in our coverage are covered by an indemnity from the provincial government that will run out in December. Council retained the services of an insurance consultant to report on the options available to the association. From this report Council feels the development of a Captive Insurance Company by the BCVMA is the best long term plan to restrain the growth in premiums and provide stable liability coverage. This will put us on firmer ground when negotiating premiums and make us less vulnerable to the whims of the marketplace. As your Secretary Treasurer, I urge you to support the establishment of a fund for the Captive Insurance Company when it is debated at the AGM.

On the positive side, we have recovered most of the bad debt of last year and advertising revenue is up substantially. Note Line Items #4020, #4021, #4024. Total advertising revenue, which in the previous year came in at $62,000.00 had a healthy increase to $141,000.00. In the future, advertising sales will be brought in-house and will be handled by our staff. This will give a projected saving of approx. $70,000 per year that would normally go for salesman commissions.

The CVMA has given the BCVMA a loan of $240,000. This is interest-free, to be paid over four years starting in 2009. This help is much appreciated and will temporarily relieve some of the financial strain on our resources.

Immediately behind this Report is the Proposed Budget for the 2007-2008 BCVMA member year. The final page of that document sets out the total amount payable by each member for BCVMA fees and the separate CVMA fees. We are recommending an annual dues increase of $150 per GPP Member pro-rated accordingly for the other forms of membership.

The motion below is for the BCVMA fees required to support our budget for the coming year. I ask you to please attend the AGM and support the proposed budget.

Yours sincerely,

Dr. Patrick O'Grady
Secretary/Treasurer, BCVMA
MOTION TO APPOINT BDO DUNWOODY LLP

MOTION: To appoint BDO Dunwoody LLP Chartered Accountants as auditors to the British Columbia Veterinary Medical Association for the fiscal year ending June 30, 2008.

MOTION RE: 2007-2008 BCVMA MEMBER FEES

MOTION: THAT THE 2007-2008 BCVMA ANNUAL MEMBER FEES FOR THE YEAR BE AS FOLLOWS FOR THE RESPECTIVE LICENSE CATEGORIES:

- GENERAL PRIVATE PRACTICE: $1165.00 + $245.00 CVMA
- SPECIALITY PRIVATE PRACTICE: $1165.00 + $245.00 CVMA
- PUBLIC PRACTICE: $875.00 + $245.00 CVMA
- NON-PRACTISING RESIDENT: $585.00 + $245.00 CVMA
- NON-PRACTISING NON RESIDENT: $295.00
- SOCIAL: $100.00
BCVMA PROPOSED BUDGET
2007-2008
11-Aug-07

REVENUE

REGULATORY REVENUE

<table>
<thead>
<tr>
<th>EXPLANATION</th>
<th>CATEGORY</th>
<th>2005/06 Actual</th>
<th>2006/07 Projected</th>
<th>2007/08 Actual</th>
<th>2007/08 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Penalties cannot be predicted; thus &quot;0&quot; projected</td>
<td>4120 Penalties - Discipl &amp; Late Fees</td>
<td>$35,008</td>
<td>0</td>
<td>22,200</td>
<td>0</td>
</tr>
<tr>
<td>Based on projected fees of $245 per member</td>
<td>4164 CVMA Admin Fee</td>
<td>$4,799</td>
<td>5,000</td>
<td>6,120</td>
<td>6,000</td>
</tr>
<tr>
<td>Based on projection for about 115 inspections at $350 each</td>
<td>4170 Practice Facility Inspections</td>
<td>$21,650</td>
<td>10,000</td>
<td>42,000</td>
<td>40,000</td>
</tr>
<tr>
<td>Application for Registration fee - Cautious projection for 75 registrants @ $200 each</td>
<td>4174 New Registrant Application Fee</td>
<td>$13,800</td>
<td>12,000</td>
<td>18,200</td>
<td>15,000</td>
</tr>
<tr>
<td>Projection for about 65 candidates; $350 each for regular &amp; $550 each for special Bylaws examination</td>
<td>4176 Bylaw Examination Fee</td>
<td>$20,250</td>
<td>17,000</td>
<td>33,600</td>
<td>30,000</td>
</tr>
<tr>
<td>Name changes &amp; new approvals - Cautious projection for 13 applications @ $200 each</td>
<td>4180 Practice Name Approvals</td>
<td>$4,200</td>
<td>3,000</td>
<td>2,200</td>
<td>2,600</td>
</tr>
<tr>
<td>Cautious projection for 5 approvals @ $100 each</td>
<td>4182 Corporate Name Approvals</td>
<td>$200</td>
<td>500</td>
<td>1,100</td>
<td>500</td>
</tr>
<tr>
<td>Cautious projection for 4 interviews @ $250 each</td>
<td>4185 Applicant English Interview</td>
<td>$500</td>
<td>1,000</td>
<td>1,500</td>
<td>1,000</td>
</tr>
<tr>
<td>Projection for 35 status changes @ $100 each</td>
<td>4188 Member Status Change</td>
<td>$4,250</td>
<td>3,000</td>
<td>4,000</td>
<td>3,500</td>
</tr>
<tr>
<td>TOTAL FOR NON-FEE REGULATORY REVENUE</td>
<td></td>
<td>$195,657</td>
<td>51,500</td>
<td>130,920</td>
<td>98,600</td>
</tr>
</tbody>
</table>

ADMINISTRATIVE REVENUE

<table>
<thead>
<tr>
<th>EXPLANATION</th>
<th>CATEGORY</th>
<th>2005/06 Actual</th>
<th>2006/07 Projected</th>
<th>2007/08 Actual</th>
<th>2007/08 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Magazine advertising now in-house from mid 2007</td>
<td>4020 Magazine Advertising</td>
<td>$18,020</td>
<td>68,000</td>
<td>100,900</td>
<td>100,000</td>
</tr>
<tr>
<td>Classifieds ads on the website</td>
<td>4021 Website Advertising</td>
<td>$19,026</td>
<td>12,000</td>
<td>24,600</td>
<td>25,000</td>
</tr>
<tr>
<td>Inserts for third parties in BCVMA members' mailings</td>
<td>4025 Mailing Inserts</td>
<td>$0</td>
<td>0</td>
<td>600</td>
<td>600</td>
</tr>
<tr>
<td>Directory advertising now in-house from mid 2007</td>
<td>4024 Directory Advertising</td>
<td>$25,398</td>
<td>25,000</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Mid-Winter Conference &amp; Meeting - all Revenue</td>
<td>4035 Conference &amp; Mbr/ Fns</td>
<td>$23,500</td>
<td>78,000</td>
<td>22,175</td>
<td>22,000</td>
</tr>
<tr>
<td>Equine Seminar</td>
<td>4040 Conference &amp; Mbr/ Fns</td>
<td>$13,770</td>
<td>25,400</td>
<td>25,000</td>
<td>25,000</td>
</tr>
<tr>
<td>Other Events - CanWest, Golf, Volunteer dinner etc.</td>
<td>4191 Conference &amp; Mbr/ Fns</td>
<td>$2,323</td>
<td>2,000</td>
<td>19,000</td>
<td>18,000</td>
</tr>
<tr>
<td>Interest on Member dues; projection based on 2006/07 figures and stable interest rates</td>
<td>4130 Bank Interest</td>
<td>$19,365</td>
<td>15,000</td>
<td>20,400</td>
<td>22,000</td>
</tr>
<tr>
<td>Dispensing bags, cautious projection - sales &amp; supply</td>
<td>4140 Merchant Sales</td>
<td>$6,804</td>
<td>6,000</td>
<td>5,100</td>
<td>5,000</td>
</tr>
<tr>
<td>Sold to corporate interests - No advertising</td>
<td>4144 Commercial Directory Sales</td>
<td>$2,819</td>
<td>2,000</td>
<td>2,100</td>
<td>500</td>
</tr>
<tr>
<td>Misc category, no budget projected: e.g.: witness fees, property insur claims, magazine subscriptions</td>
<td>4200 Other Revenue</td>
<td>$531</td>
<td>0</td>
<td>5,900</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL FOR ADMINISTRATIVE REVENUE</td>
<td></td>
<td>$131,556</td>
<td>208,600</td>
<td>241,075</td>
<td>234,000</td>
</tr>
</tbody>
</table>

TOTAL NON-FEE REVENUE | $237,213 | 259,500 | 371,995 | 332,600 |

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## BCVMA PROPOSED BUDGET 2007-2008

### EXPENSES

#### ADMINISTRATIVE EXPENSES

<table>
<thead>
<tr>
<th>EXPLANATION</th>
<th>CATEGORY</th>
<th>2005/06 Actual</th>
<th>2006/07 Projected</th>
<th>2006/07 Actual</th>
<th>2007/08 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular annual audit</td>
<td>7000 Audit</td>
<td>$ 9,238</td>
<td>10,000</td>
<td>11,680</td>
<td>12,000</td>
</tr>
<tr>
<td>All conference, CE, midwinter, equine, golf, CVMA &amp; general meetings costs</td>
<td>7020 Conference &amp; Member Functions</td>
<td>$ 85,449</td>
<td>75,000</td>
<td>63,500</td>
<td>65,300</td>
</tr>
<tr>
<td>Interviews, Labcoat &amp; Stethoscope, etc.</td>
<td>7110 WCVM Costs &amp; Donations</td>
<td>$ 9,361</td>
<td>9,000</td>
<td>9,000</td>
<td>10,000</td>
</tr>
<tr>
<td>AHTA: $1,000 ann.</td>
<td>7100 Donations - Other</td>
<td>$ 28,800</td>
<td>30,000</td>
<td>1,000</td>
<td>2,000</td>
</tr>
<tr>
<td>CVMA now pays - except for mailing costs</td>
<td>7115 Economic Survey</td>
<td>$ 0</td>
<td>5,000</td>
<td>3,000</td>
<td>3,000</td>
</tr>
<tr>
<td>CVMA office &amp; D&amp;O insurance (professional insurance for Registrar moved to payroll)</td>
<td>7120 Insurance</td>
<td>$ 39,372</td>
<td>42,000</td>
<td>103,200</td>
<td>130,000</td>
</tr>
<tr>
<td>Purchase of reference books, subscriptions to publications and journals, videos for the lending library</td>
<td>7150 Library</td>
<td>$ 2,289</td>
<td>3,000</td>
<td>1,917</td>
<td>2,000</td>
</tr>
<tr>
<td>CVMA memberships (BCVM dues for Dep Reg &amp; Law Soc dues for Reg moved to payroll)</td>
<td>7154 Organization Membership Fees</td>
<td>$ 5,539</td>
<td>6,000</td>
<td>5,200</td>
<td>3,000</td>
</tr>
<tr>
<td>7 Co meetings - 5 in Vancouver, 1 at Sun Peaks in Jan, 1 at Banff in Oct</td>
<td>7165 Meetings - Council Business</td>
<td>$ 27,024</td>
<td>32,500</td>
<td>50,000</td>
<td>60,000</td>
</tr>
<tr>
<td>Parliamentary &amp; governance consultant costs</td>
<td>7166 Governance Consultant</td>
<td>$ 13,451</td>
<td>15,000</td>
<td>10,400</td>
<td>10,000</td>
</tr>
<tr>
<td>EconSurveyCommittee, Task Forces etc. (not teleconf costs, CRC, PAC, Bd Extra or lnq hgs)</td>
<td>7167 Meetings - BCVM Committees</td>
<td>$ 7,711</td>
<td>11,000</td>
<td>4,300</td>
<td>5,000</td>
</tr>
<tr>
<td>Attendance by 1 + Col members, comm'ee reps &amp; staff at WestPresdts, CVMA, WCVM etc</td>
<td>7168 Meetings - Inter-jurisdictional</td>
<td>$ 6,327</td>
<td>10,000</td>
<td>9,600</td>
<td>10,000</td>
</tr>
<tr>
<td>Mileage for car travel to Council business</td>
<td>7172 Council Business Mileage</td>
<td>$ 5,902</td>
<td>9,000</td>
<td>7,200</td>
<td>6,000</td>
</tr>
<tr>
<td>Overseer, Food for Scrutineers &amp; Overseer</td>
<td>7179 Election costs</td>
<td>$ 2,310</td>
<td>2,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Feasibility study - New cost to become self-supporting</td>
<td>7145 Set-up Costs for Captive</td>
<td>$</td>
<td>50,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Directory, bylaws, Ann Rpt, voting material = 1st class mail, 2005/06 rate increases, MbrManual on the web</td>
<td>7182 Postage and Courier</td>
<td>$ 37,834</td>
<td>38,500</td>
<td>41,000</td>
<td>42,000</td>
</tr>
<tr>
<td>Supplies, tel conf call costs, copierfax lease, photocopy, computer repair &amp; maintenance</td>
<td>7216 Office &amp; Sundry</td>
<td>$ 54,799</td>
<td>47,500</td>
<td>62,100</td>
<td>65,000</td>
</tr>
<tr>
<td>Contract bookkeeper etc.</td>
<td>7235 Professional Services - Admin</td>
<td>$ 15,925</td>
<td>20,000</td>
<td>22,300</td>
<td>25,000</td>
</tr>
<tr>
<td>Cost of layout and printing for 4 magazines per year</td>
<td>7242 Magazine</td>
<td>$ 45,237</td>
<td>40,000</td>
<td>43,000</td>
<td>45,000</td>
</tr>
<tr>
<td>No further commission to outside contractor</td>
<td>7241 Magazine Commission</td>
<td>$ 5,986</td>
<td>25,000</td>
<td>59,000</td>
<td>0</td>
</tr>
<tr>
<td>No further commission to outside contractor -</td>
<td>7245 Directory Commission</td>
<td>$ 9,723</td>
<td>10,000</td>
<td>10,240</td>
<td>0</td>
</tr>
<tr>
<td>Layout and printing costs</td>
<td>7246 Directory Expense</td>
<td>$ 18,821</td>
<td>15,000</td>
<td>14,306</td>
<td>15,000</td>
</tr>
<tr>
<td>Fee guides, annual report, annual practice certificates, letterhead, masthead, business cards, etc.</td>
<td>7248 Printing</td>
<td>$ 3,948</td>
<td>11,500</td>
<td>10,100</td>
<td>12,000</td>
</tr>
<tr>
<td>Website maintenance, community projects, media communication, government relations</td>
<td>7250 Public Communications</td>
<td>$ 26,990</td>
<td>30,000</td>
<td>28,200</td>
<td>30,000</td>
</tr>
<tr>
<td>Office mortgage, taxes, maintenance, janitorial, utilities, alarm, any repairs .</td>
<td>7265 Harbourside</td>
<td>$ 45,813</td>
<td>64,600</td>
<td>55,000</td>
<td>51,000</td>
</tr>
<tr>
<td>Cont ed, professional meetings, staff meetings</td>
<td>7272 Staff Development</td>
<td>$ 3,151</td>
<td>12,000</td>
<td>4,800</td>
<td>6,000</td>
</tr>
<tr>
<td>Telus and long distance, conf calls are allocated to a separate account</td>
<td>7280 Telephone</td>
<td>$ 6,292</td>
<td>6,000</td>
<td>15,100</td>
<td>17,000</td>
</tr>
<tr>
<td>Inventory for Dispensing Bags, large supply in stock currently</td>
<td>5000 COST OF GOODS SOLD</td>
<td>$ 3,830</td>
<td>3,000</td>
<td>2,500</td>
<td>3,000</td>
</tr>
</tbody>
</table>

#### TOTAL - 'ADMINISTRATIVE' EXPENSES

|  | $ 519,412 | $ 570,500 | $ 648,853 | $ 685,800 |
## REGULATORY EXPENSES

<table>
<thead>
<tr>
<th>EXPLANATION</th>
<th>CATEGORY</th>
<th>2005/06 Actual</th>
<th>2006/07 Projected</th>
<th>2006/07 Actual</th>
<th>2007/08 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal services not related to a particular case, need adequate amount for legal contingencies</td>
<td>7135 Legal - General</td>
<td>$ 66,872</td>
<td>140,000</td>
<td>61,600</td>
<td>60,000</td>
</tr>
<tr>
<td>Legal services for appeals under VAct, inquiry and any other legal proceedings under VAct</td>
<td>7140 Legal - Case</td>
<td>$ 360,841</td>
<td>500,000</td>
<td>584,400</td>
<td>600,000</td>
</tr>
<tr>
<td>Will cover 60 days of hearings for panel stipend costs</td>
<td>7159 Inquiry Committee Stipend</td>
<td>$ 24,850</td>
<td>60,000</td>
<td>36,800</td>
<td>60,000</td>
</tr>
<tr>
<td>Honoraria for Council and others who serve on behalf of the association - $3500.</td>
<td>7170 Stipends (Honoraria)</td>
<td>$ 27,100</td>
<td>55,000</td>
<td>30,100</td>
<td>30,000</td>
</tr>
<tr>
<td>Seminars, exams, meetings, travel to WCVM &amp; CVO</td>
<td>7174 Board of Examiners</td>
<td>$ 8,623</td>
<td>5,000</td>
<td>4,800</td>
<td>5,000</td>
</tr>
<tr>
<td>Mileage, meals, expenses - not stipends</td>
<td>7178 Inquiry Committee costs - other</td>
<td>$ 20,388</td>
<td>25,000</td>
<td>28,100</td>
<td>30,000</td>
</tr>
<tr>
<td>Mileage, meals, expenses - not stipends</td>
<td>7233 CRC Committee costs - other</td>
<td>$ 11,440</td>
<td>10,000</td>
<td>8,800</td>
<td>10,000</td>
</tr>
<tr>
<td>Unscheduled and regular inspections, conservative estimate does not include out of pocket expenses</td>
<td>7210 Facility Inspection Expense</td>
<td>$ 17,421</td>
<td>50,000</td>
<td>47,500</td>
<td>40,000</td>
</tr>
<tr>
<td>2 Contract CO's; @ $60/hour, expert consultants, unauthorized practice investigations</td>
<td>7231 Prof Services Regulatory</td>
<td>$ 73,028</td>
<td>100,000</td>
<td>58,000</td>
<td>90,000</td>
</tr>
<tr>
<td>Travel &amp; other costs for staff associated with Wilson Banwell program</td>
<td>7236 Substnc Dependnc Program</td>
<td>$ 0</td>
<td>1,000</td>
<td>0</td>
<td>1,000</td>
</tr>
<tr>
<td>Employee Assistance Program - total expenses may not be in yet - cautious estimate</td>
<td>7279 Wilson Banwell Program</td>
<td>$ 312</td>
<td>2,000</td>
<td>1,250</td>
<td>2,000</td>
</tr>
<tr>
<td>TOTAL - 'REGULATORY' EXPENSES</td>
<td></td>
<td>$ 613,473</td>
<td>948,000</td>
<td>865,550</td>
<td>928,000</td>
</tr>
</tbody>
</table>

## PAYROLL EXPENSES

<table>
<thead>
<tr>
<th>EXPLANATION</th>
<th>2005/06 Actual</th>
<th>2006/07 Projected</th>
<th>2006/07 Actual</th>
<th>2007/08 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td>STAFF</td>
<td>7290 Total Wages &amp; Benefits</td>
<td>$ 428,191</td>
<td>500,000</td>
<td>506,800</td>
</tr>
<tr>
<td>Registrar - Full Time</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Registrar - Full Time</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manager Member Services - Full Time</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaints Assistant - Full Time</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regul Assistant - Lic &amp; Co - Full Time</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regul Assistant - PAC - Full Time</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MS Assistant - 1 - Full Time</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MS Assistant - 2 - Full Time</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receptionist - Full Time</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL WAGES AND BENEFITS EXPENSES</td>
<td>428,191</td>
<td>500,000</td>
<td>506,800</td>
<td>533,000</td>
</tr>
</tbody>
</table>
### OTHER EXPENSES

<table>
<thead>
<tr>
<th>EXPLANATION</th>
<th>2005/06 Actual</th>
<th>2006/07 Projected</th>
<th>2006/07 Actual</th>
<th>2007/08 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td>None at this time.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency Legal Reserve Fund</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>New telephone system and database upgrade.</td>
<td></td>
<td>44,000</td>
<td>54,000</td>
<td>11,700</td>
</tr>
<tr>
<td>TOTAL OTHER EXPENSES</td>
<td></td>
<td>44,000</td>
<td>54,000</td>
<td>11,700</td>
</tr>
</tbody>
</table>

**TOTAL ALL EXPENSES**

$1,605,076 2,072,000 2,032,903 2,166,800

### BALANCE

| TOTAL ALL EXPENSES                        | $1,605,076 2,072,000 2,032,903 2,166,800 |
| TOTAL NON FEE REVENUE                     | $237,213 259,500 371,915 332,600           |
| difference                               | 1,367,683 1,812,500 1,660,908 1,834,200    |
| surplus                                  | 0 0                                           |
| TOTAL FEES NEEDED 2007-2008              | $1,367,683 1,812,500 1,660,908 1,834,200    |
BYLAW AMENDMENTS – AGM 2007

The Council presents the following Bylaw changes for approval of the members, pursuant to s. 10(5) of the Veterinarians Act (VAct). As is required by s. 10 of the VAct, each of these amendments has been first passed by the Council before being presented for approval by the members. In addition, the Council received the considered input of the Legislation Committee with respect to each of these changes. While the Committee's approval is not required, the Council and the Registrar take this input very seriously and accord it much weight and respect. The Committee approved of each of the amendments presented below.

1. MEMBER VOTE REQUIRED FOR A BYLAW CHANGE:

MAJORITY VOTE REQUIRED AND RECOGNITION OF PROXY VOTING

The amendment is to require a majority vote by the members to approve a Bylaw change rather than the special majority. Under the present rule, a small number of members might defeat the will of a strong majority of the members. The result of the current rule is that the minority view prevails, rather than the wishes of the majority of the members, in those situations where there is one vote less than a 2/3 majority in favour of a bylaw change.

In addition, the amendment will change the reference to 'members present at' to 'members voting at' the meeting. This is a housekeeping change to recognize that members can now vote by proxy at a general meeting, due to the proxy voting bylaw that was passed at the 2006 AGM. It also clarifies that the count of the vote is based on the voting members, and does not include those members who are not entitled to vote (i.e., Social and Honorary).

The current Bylaw reads:

The membership approval required pursuant to subsection (3) herein shall be upon the 2/3 majority vote of the members present at the annual or special general meeting.

The change will amend ss. 2(4) to read:

The membership approval required pursuant to subsection (3) herein shall be upon the majority vote of the members voting at the annual or special general meeting.

MOTION: THAT section 2(4) of the BCVMA Bylaws be amended by:

- deleting the term ‘2/3’, and
- deleting the word ‘present’ and substituting in its place the word ‘voting’.

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2. MAJORITY VOTE REQUIRED FOR ANNUAL FEE APPROVAL

This is a housekeeping change that would follow the above amendment to s. 2(4) of the Bylaws. A change to s. 2(4) affects all Bylaw changes, including the fee vote pursuant to s. 20(3).

The current Bylaw reads:

The fee items in subsection (1) are subject to approval of the membership by a 2/3-majority vote at a special or annual general meeting

The change will amend ss. 20(3) to read:

The fee items in subsection (1) are subject to approval of the membership by a majority vote at a special or annual general meeting.

MOTION: THAT subsection 20(3) of the BCVMA Bylaws be amended by:
- deleting the term ‘2/3’.

3. APPROVAL REQUIRED FOR LIFE MEMBERSHIP - CLARIFICATION

The current Bylaw regarding the awarding of Life Membership in the BCVMA has a potential ambiguity.

The current Bylaw s. 31(1) reads:

Council may in its discretion, on nomination, grant Life Membership to any member.

And, subsection 31(7) reads:

The Life Membership will be granted if it receives the approval of at least 75% of the voting members present at the annual general meeting.

As a result, the Bylaw might reasonably be interpreted as saying both that the Council at its sole discretion grants Life Membership, and that the decision is not at the sole discretion of the Council but rather requires the approval of the members. The two are contradictory and this should be remedied to make it clear that the Council grants Life Membership upon the required approval of the members.

The amendment clarifies that the membership must approve any award of Life Membership. The changes are to delete ss. 31(7) and amend ss. 31(1) to read:

Council may, on nomination and with the approval of at least 75% of the members voting at the next annual general meeting, grant Life Membership to any member.
MOTION: THAT section 31 of the BCVMA Bylaws be amended to:

- delete subsection (7),
- renumbering subsections (8), (9) and (10) as subsections (7), (8) and (9) respectively, and
- amend subsection 31(1) by:
  - deleting the words 'in its discretion',
  - inserting the words 'and with the approval of at least 75% of the members voting at the next annual general meeting' after the word 'nomination'.

4. LEVY TO FUND BCVMA'S OWN INSURANCE COMPANY

The amendment is to provide for a levy to fund the BCVMA's own insurance company. A number of other professions have already done this. There are many advantages to the membership and those who serve the BCVMA as volunteers, whether Council or regulatory committee members, investigators, inspectors and staff.

The amendment adds the following new provision, s. 20(2.2) to the Bylaws:

The Council may also from time to time prescribe and impose levies upon the membership in respect of the costs of the creation, capitalization, continued funding and management of a company created by the BCVMA pursuant to the Insurance (Captive Company) Act of B.C.

MOTION: THAT the BCVMA Bylaws be amended by adding the following new subsection to section 20:

(20.2) The Council may also from time to time prescribe and impose levies upon the membership in respect of the costs of the creation, capitalization, continued funding and management of a company created by the BCVMA pursuant to the Insurance (Captive Company) Act of B.C.
BCVMA MEMBER AWARDS

LIFE MEMBERSHIP

The award of Life Membership in the BCVMA is bestowed pursuant to section 31 of the BCVMA Bylaws. To be eligible, members must be at least 65 years old, have at least 25 years of continuous membership in good standing in the BCVMA and have taken an active interest in BCVMA affairs.

The award can only be bestowed upon the approval of 75% of the members voting at the Annual General Meeting at which the matter is considered. This year, the BCVMA Council is pleased to present for the Membership's approval, the following members:

Dr. Russ Gerard
Dr. Sally Lester
Dr. Kent Lindsey

AWARD OF MERIT

The Award of Merit is bestowed by the Council, in its discretion, upon a member who is in good standing, has shown an outstanding level of contribution to the BCVMA, the practice of veterinary medicine and the profession over a significant period of time. This year the Council has bestowed this Award on three members. The Awards will be announced and presented at the Annual General Meeting.

VETERINARIAN OF THE YEAR

The Award of Veterinarian of the Year is bestowed by the Council, in its discretion, upon a member who is in good standing and has made significant contribution to the practice of veterinary medicine. This year the Council has bestowed the Award on a member. The Award will be announced and presented at the Annual General Meeting.
This year, my report has turned out to be a lengthier piece than usual. I beg your indulgence and ask that you read this through.

As Registrar, it is a true privilege and honour to have served in this capacity now for about 5½ years. My role is to oversee the BCVMA operational team that serves the public and profession's interest in a strong, competent and ethical veterinary profession. We do this on behalf of the Council and the membership who are charged with the collective responsibility to ensure that this legal mandate is met. My original goal when I decided to attend law school after working as a biologist, was to bring a legal background and insight to the regulatory apparatus of a scientific profession. It is a great and interesting challenge to do so with the BCVMA. I could not have asked for a better fit. I truly love working with veterinarians and assisting the BCVMA with the many interesting legal and policy issues that spring up in the practice and regulation of this profession.

BC was the first Canadian province to hire a lawyer as the Registrar for the veterinary profession. There are now four in total, including Ontario. Other professions in BC have also hired lawyers as Registrar. This is in large part due to the recognition that lawyers, particularly those familiar with administrative law bodies and process, bring an appreciation of procedural and statutory principles that enhance a regulatory body's ability to carry out its mandate in a legally acceptable manner. I have strived to assist this organization to regulate in a manner that is responsible to the public and fair to the members and am confident that we have made significant improvements.

Due to recent developments, members deserve to know that some of these changes at my urging have removed power from the Registrar. For just a few examples:

- applicants are no longer allowed, at the discretion of the Registrar, to bypass the BCVMA Bylaw and Ethics Exam and substitute an assessment by the Registrar - this was stopped and taken out of the Registrar's hands as the practice was unfair to other applicants, subjective, and an illegal delegation of authority to the Registrar; the Veterinarians Act requires the Board of Examiners assess if an applicant has met the BCVMA admission exam requirement;
- invalidities in many Bylaws and policies have been remedied;
- (for example) the Registrar is no longer considered a member of the Council or described as such in the Bylaws;
- the assessment of English proficiency is no longer inappropriately delegated to the Registrar; again, the former practice was unfair to other applicants, subjective, and an inappropriate delegation of authority to the Registrar;
- there is clearer delineation and clarity of the legal roles and the evidentiary standards of the various stages of the complaint process;
- there is greater accountability in the complaints process in that all complaints are assigned a file number and are tracked;
the explanation and education of the public and members regarding the complaint process has been enhanced, both on the website and in our responses to particular complaints; for example, we carefully explain the reasons for the outcome of a matter. It is worth noting that we occasionally get letters from complainants whose complaints have been dismissed, thanking us for bringing them both understanding and comfort regarding their animal’s treatment.

My responsibility as the Registrar is to be guardian of the process, and ensure that the regulatory processes of this organization are administered, and to the best of my ability, administered properly. This was my original commitment to the Council of the day in 2002, and will continue to be as we move ahead. The Registrar should not be an adjudicator as that is the role of the elected governors — the Council, and the various regulatory bodies created under the Veterinarians Act and Bylaws (the Inquiry Committees, the Conduct Review Committee, the Board of Examiners and the Practice Accreditation Committee).

The Supreme Court has over the past two years made very clear pronouncements on the public protection role of the BCVMA as a regulatory body and the importance of ensuring that only qualified individuals provide veterinary services that can have health consequences. It has refused to grant an injunction to stop complaint hearings, and noted that it is important that regulatory bodies be permitted to complete hearings that they feel are necessary. The BCVMA remains committed to carrying out this crucial statutory obligation.

This brings me to the continued, remarkable statements that have been made in the press, in letters to the members and others, at general meetings of the membership, and now on a publicly accessible website. I will say this: many of these statements are recklessly false and gravely serious. It is not helpful to set out those statements here; however, I will respond appropriately in due course. I must note here that the litigation has had a very significant impact on the entire office, especially the regulatory staff. It has added many new tasks to our normal legislated responsibilities and we are not in a position to hire additional staff members to help with the very significant increase in workload. We greatly appreciate your understanding.

This brings me to the complaints process. You have heard and read many times that the BCVMA by law must respond to complaints concerning the conduct and competence of veterinarians. The BC Courts have just confirmed that principle in the past year. Our obligation is to do so with processes that help ensure that, where a matter does trigger our jurisdiction, we conduct an effective and fair investigation. We screen all complaints, and we investigate those that trigger our jurisdiction. We strive to be objective and thorough. Some matters are dismissed after that investigation on the basis of no evidence. Here I will pause and note that we have refused to investigate matters against many members, including the litigants, where the facts alleged do not fall under our regulatory authority. We have also dismissed many matters against the litigants on the basis of no evidence.

For those matters that are not dismissed at this early stage, we must prepare a report to the Conduct Review Committee (CRC). The CRC does not try cases. The CRC’s function, in a nutshell is to determine if there is sufficient evidence of a serious enough wrong to warrant an inquiry hearing. If so, and the BCVMA is unable to resolve the matter by consent resolution with the member, the CRC requests a hearing. An Inquiry
Committee then conducts a hearing into the facts and charges, reaches a decision and reports to the Council.

In some cases, some or all charges may not be proven. The fact that some charges are dismissed at a hearing does mean that there has been wrongdoing on the part of the BCVMA in bringing the charges. And as a lawyer and a fellow regulated professional, I would be very concerned about a system that had a 100% conviction rate, rather than one which clearly demonstrates that the adjudicative process is not a foregone conclusion.

The Inquiry hearings, as I have predicted since at least 2004, have become very expensive. The bulk of the cost in each case is for 1) the legal fees for the lawyer that the BCVMA hires as the prosecutor, and 2) the lawyer that the BCVMA hires to independently advise the Inquiry Committee. This is not optional. The Veterinarians Act expressly stipulates that the Inquiry Committee is entitled to legal counsel at the BCVMA’s expense. A major reason why the cost is so enormous is the length of the hearings, one in particular, due to interim challenges that have been raised. The inquiry panel is master of its own process, and must decide to what extent it will permit and hear such applications. We are confident that the Inquiry Committees are principled and objective and do their best to ensure that the respondents are heard on the one hand, and the process is not unduly abused, on the other.

At the time of writing, two inquiry cases have now reached completion. The Council has rendered its report and decision in each, which have resulted in penalties. Both matters are under appeal to the Court; the Veterinarians Act gives a member an absolute right of appeal to the Supreme Court and thence to the Court of Appeal, from a suspension from practice following an inquiry hearing. As well, one person who was denied registration by the Council in a previous member year has filed an appeal under the Act. The BCVMA of course must respond to these appeals, at its own expense, as it is all part of the regular statutory process that we must fund from our own BCVMA budget.

Separately from these hearings and appeals under the Veterinarians Act, there are many collateral actions that have been started in the Supreme Court and the Human Rights Tribunal, alleging an array of wrongdoing on the part of the BCVMA in many areas of our activity, including in the complaint and application for registration processes. The BCVMA’s cost to defend these actions is paid for by our liability insurance, not by the BCVMA member fees.

On a more positive note, operationally we faced significant regulatory and member program activity this year. The third BC-Alberta fall CanWest conference, held in Whistler BC was another huge success. The credit for the success of these conferences goes to our own and the AVMA’s Managers of Member Services: Ms. Louise Crowe and Ms. Midge Landals; as the BCVMA was the host and organizer of this year’s event, particular accolades go to our Ms. Crowe. Congratulations and very well done! In 2008 CanWest will partner with the World Veterinary Congress to be held in Vancouver in July, thus there will be no separate October venue. We will look forward eagerly to the 2009 and subsequent CanWest events with our usual enthusiasm.

Meanwhile, we continue to promote the profession and the BCVMA throughout our 2007 centenary. Dr. Al Hoey has headed the Centenary Committee. We hope to see a large turnout at the September 29, 2007 celebratory centennial dinner at the Hilton Vancouver Metrotown, the site of our AGM on the same day.
More good news is that this fine profession continues to grow in B.C. Every year the BCVMA member numbers have increased; as of the time of writing, we had 1,020 General Private Practice and approximately 25 applicants for registration ready for submission to the Council. We also every year have added significantly to our Diplomate numbers; in this member year specialists in large animal surgery, dermatology and large animal internal medicine have joined the BCVMA.

Applicants for registration are always a priority. We have made enhancements and augmented the information on the BCVMA website – the government, profession and public deserve openness and accountability in all areas of our activity, including the processes and rules involved in becoming a veterinarian in B.C. We plan to continue to add helpful information for applicants over the coming year. We are particularly interested in doing what we feasibly can to assist international graduates to access information and ultimately to enter the profession. We will be engaging in continued dialogue with appropriate parties and agencies in this regard.

The Registrar's office is involved in a number of interjurisdictional meetings and matters. For example, the Registrars of Canada meet at least annually, this is an opportunity to share many common issues and concerns. I attended the annual Registrars' meeting, this year in Ottawa during the CVMA week. Among the topics discussed there: harmonization of veterinary professional statutes across Canada and of licensure categories, licensure of government and industry veterinarians, veterinary emergency response, oversight of veterinary drug dispensing and prescribing, mobility issues, unauthorized practice developments in various jurisdictions, National Examining Board developments and issues, upgrading opportunities in Canada for graduates from unaccredited schools, etc. This ‘Council’ of Registrars is an enormous resource and collectively the members bring strong legal and medical practice insight to the table. What is abundantly clear is the uniform commitment of my fellow Canadian registrars to responsible regulation that serves the profession and public interests.

We have been closely involved in helping to create the first Canadian Veterinary Reserve for emergency response. The CVMA and federal bodies, to date primarily the CFIA, have organized and created the CVR. Many members from BC have been admitted to the reserve. This is an important and timely initiative and the Registrar's office is eager to do all it can to assist and ensure that Canada has a competent and available veterinary team to respond to national and provincial emergencies.

I must make extra effort to thank the Council for a remarkable year. A number of very fine, principled and professional people have served on Council in the past 5½ years, and I thank them all; they have been an inspiration and bulwark. With the current Council, every member without exception, has shown a singular mutual respect, professionalism and integrity toward each other, the BCVMA staff and the profession. At the risk of redundancy I have to say that it has been a singular honour and pleasure to serve this group. They have time and time again demonstrated their moral and ethical fibre, and that they have the best interests of the BCVMA and the public foremost in their minds at all times. Dr. J. Andrew Forsyth, the President, has set the tone. He can only be accused of 'conduct becoming' a veterinarian, Councillor and President of the BCVMA. This accusation applies equally to his fellow Councillors. 'Thank-you' is not sufficient but it will have to suffice.
Similar sentiments go to the many members who serve on the various regulatory committees. The professionalism and commitment of this body of people is manifest, and their knowledge and appreciation of the BCVMA mandate and policy imperatives is particularly impressive; they truly serve this profession and the public, with distinction.

Once again I must thank my fellow BCVMA staff, including our complaint officers, who have proved their capability, commitment and integrity to the BCVMA time and time again, and together make the BCVMA office a wonderful workplace. There is much laughter, good will and collegiality during the most hectic days and challenging times; they are a remarkable group and it is my pleasure to be associated with each and every one. The BC veterinary profession and the public are well served. To Adrian, Trudi, John, Louise, Gwen, Anna, Christina, Joanne, Tina, Debbie and Scott: take a deep bow and hats off to you all. I could not ask for a finer group of people to work with.

I would like to close as I did at this time last year; the words were never so apropos ... We look forward to the year ahead as a time of continued relationship building between practitioners, between the members and the BCVMA office, and perhaps most importantly between the public and the profession. This is one of the finest and most trusted professions. We would like to see the reputation for integrity and standard of care continue to grow. The BCVMA centenary provides a wonderful incentive for looking back on the profession’s origins, to its growth and advances over the years in medical, ethical and regulatory standards; and to look forward to where we want this fine profession to be in the coming years. I hope that all BCVMA members and the public will continue to work together constructively and support the BCVMA’s efforts to ensure that we continue to grow and be justifiably proud of our accomplishments and public service into the next 100 years.

It is, still, an honor to serve the BC public and profession as the BCVMA Registrar.
MEMBER SERVICES REPORT

LOUISE CROWE

It is amazing to me that a year has gone by so quickly while Member Services has been so involved with so many varied projects. Like so many organizations we have been trying to "do more with less" and quite successfully I believe.

Member Services has played a role in organizing and/or attending many BCVMA events over the year including the Golf Tournament, Equine Meeting, Mid Winter Meeting & Special General Meeting, Council Meetings and Regional Informational Meetings.

We have completed the publications that Members have come to expect such as the Members' Directory, Commercial Directory and regular newsletters. In addition we have improved upon some of the other communications with Members:

BC Veterinarian Magazine – We are working to provide a balance of informational and entertaining articles. We are now managing the advertising directly so as to improve the bottom line for the association. Also the photo contest held to find some great cover photos was very popular with over 200 entries.

Member Information Management – A huge task for Member Services is to maintain and update all of the members' contact information. We are currently working on developing an email list rather than using regular mail for information that needs to go to members as quickly, efficiently and cost effectively as possible. There will be some growing pains with this as we send some "trial" emails with less critical information to make certain the system is working as we expect it to. We believe that it will be a great way to disseminate information in the near future.

In October 2006 the BCVMA, along with the AVMA, hosted CanWest 2006 in Whistler, B.C. The first CanWest to be held in BC and by all measures a very successful event. After many hours of planning and organizing, plus the support of the AVMA, particularly Midge Landals, it was very rewarding to see it all come to fruition. I cannot thank the Member Services staff enough for all their hard work on this event.

After CanWest it was time to think about the BCVMA Centennial (1907 – 2007). Council Members took on the task of writing short pieces on a variety of topics. These were then produced as Public Service Announcements and distributed to radio stations all around BC. Member Services is also offering for sale some items with BCVMA or BCVMA Centennial logos. (Golf shirts, hats, umbrellas and bandanas)

The Centennial also provides an opportunity for some work in the area of Public Relations. Several members and Member Services staff attended the Pet Expo to provide general information to the public. We were very well received. We had stickers that had the logo and the words “Ask Your Veterinarian” on them that were worn by many and even shown on a local TV news broadcast. The event also gave us the chance to address questions about the pet food recall, which was relevant at that time.
The website is a good place for the public to go for information regarding situations like the pet food recall as we make every effort to ensure that information is updated as it is available. The Members section of the website is a place every member should take the time to review. There is a great deal of information available to you at your fingertips. We provide a wide variety of information from bylaws and regulations, to general interest announcements, to coming events and pet food recalls.

The City Goes To The Dogs was another Public Relations and Centennial event. BCVMA, along with the City of North Vancouver (Also 100 in 2007), sponsored a fun day in the park. Although we did not get as many people out to the event as we would have liked, we did have great support from several Members, Industry Partners and local businesses. They came out with tents and displays and provided some wonderful prizes. We thank them all.

This year saw the introduction of a completely new program for members. It is an affinity program called Club BCVMA. This is an evolving program that is provided to the association at no charge in exchange for the opportunity to send our members information on particular companies or events that they can use at a savings to the member. Check it out on the BCVMA website.

Member Services will continue to work to provide services and programs to benefit the Members of the BCVMA and to build relationships with other associations and other special interest groups.
ANIMAL HEALTH CENTRE ADVISORY

DR. WILLIAM R. COX

For the past three years, as a result of several overriding issues such as the two avian influenza outbreaks, there has been no meeting of the Animal Health Centre Advisory Committee. Dr. Ron Lewis, the Chief Veterinary Officer for B.C., will revive the Committee in a new format, with the inaugural meeting scheduled for October 16, 2007.

The new format for the Animal Health Centre Advisory Committee will focus on veterinary input rather than direct industry participation, since interaction with the laboratory is primarily via submissions from veterinarians. Veterinarians representing major areas of animal health will be invited to the inaugural meeting. Prospective areas of interest include Poultry, Aquaculture, Dairy, Swine, Beef, Exotic Animals, Small Ruminants, Companion Animals, and Educational Institutions.

The principal goals of the Animal Health Centre Advisory Committee will be to attract feedback from laboratory clients to identify gaps and provide recommendations for improvements to laboratory services. Additional objectives will include updates and discussions on disease trends in the various sectors and a review of other activities at the Animal Health Centre.

BOARD OF EXAMINERS

DR. AVTAR UBI, CHAIR

Members of Board of Examiners are: Avtar Ubi, Chair, Lance Lam, Carol Morgan, Dilbag Rana and Alex Beltran*.

The Board of Examiners’ responsibility is to set and mark the BCVMA Bylaw and Ethics exam, and to help conduct the Bylaws seminar with the Registrar’s office. The Board conducted their normal business in 2007. We held four exams in North Vancouver (regularly scheduled on the first Wednesday of Feb, May, Aug and Nov) and as usual, one at the Western College of Veterinary Medicine in April. The Bylaw and Code of Ethics exam is a written exam and the passing mark for the examination is 70%. Few applicants failed their first attempt at the exam, and those who did all passed the exam on the second attempt. In 2006 from January 01 to December 31st, 69 applicants were granted BCVMA membership and license to practice in B.C.

In 2007-08 we hope to create more practical questions for the bylaw examination based on day-to-day situations of B.C. veterinarians.

The committee’s very senior and valuable member Trudi Roberts resigned in May 2007. Trudi’s guidance will always be missed. The new members who joined the Board of Examiners in the last year are Dilbag Rana and Alex Beltran*.

* After this report was written, the Board received the very sad news that Dr. Alex Beltran passed away on July 12, 2007. Our hearts and condolences are extended to his family, his wife Dr. Cherri Beltran and their two children.
Over this past 9 months I have been proud to represent my BC colleagues at the table of the CVMA. Council decided that it was important that the individual who was at the CVMA table have a good working knowledge of what was happening in B.C. In light of this Council thought it best that the person attending CVMA meetings should either be a member of Council or an ex officio member of Council. As the former results in no added cost to our B.C. members (cost of getting someone to the BCVMA council meetings) Council decided to appoint a member of the B.C. Council to represent us at the CVMA table. I was appointed to this position.

The CVMA is our strong representative at the national and international table and works on many items that individual provinces may find it hard if not impossible to do. If the majority of Veterinarians do not participate as CVMA members the Federal Government will no longer look to the CVMA as the representative body for all Canadian Veterinarians. We then run the risk of having the federal government “do their own thing” eg. Transportation of Dangerous Goods.

Items that the CVMA does for the Veterinarian’s of British Columbia include:

**Position statements** on: Purebred Dog breeding, Dog and Cat Spay/Castration, Electroejaculation of Bulls and Castration of Horses Donkeys and Mules. Over the past many years some of these position statements have guided the Federal government on various policies relating to animal issues.

The make up of the NEB board was amended to allow 2 new members – this is now in keeping with the number of registered Veterinarians that we have in B.C.

**CFIA and the CVMA:** More recently at the request of the CFIA the CVMA has been playing a very important role in the creation of an interim advisory board for the **Canadian Veterinary Reserve.** This reserve board is made up of provincial and Federal Veterinarians to help coordinate matters in case of a national disaster.

The National Bench Marking Program will be helping owner practitioners with the program by having “wet labs” throughout the country over the next 12 months at various provincial meetings.

**Provincial Suggested Fee Guides and Reports on Compensation and Benefits Now Online:** Members of the CVMA now have online access to the most recent Provincial Suggested Fee Guides and Reports on Compensation and Benefits.

**AHT reciprocity with USA:** After 3 years of negotiation the CVMA now has established reciprocity with the AVMA to recognize CVMA accredited Technician programs. This will create easier mobility for Technicians on both sides of the border who wish to work in Canada or the USA.

**CVJ:** The Canadian Veterinary Journal is now recognized as a world leader in scientific publication and referenced through Pub Med. Not only does it contain important scientific information but also has current topics of interest to the practitioner.
CVMA Insurance and benefit to our members: For each BC - CVMA member that purchases their insurance through the CVMA sponsored insurance program, it will result in the CVMA paying a 1% payment to each province that has 100% participation CVMA membership.

CVMA is also in partnership with Hills Pet Foods to help promote pet health care. Last year the emphasis was on dental health & obesity. This year, the message of health and wellness for pets and their owners will be the focus of a national media relations program. The campaign encourages consumers to visit their veterinarian for advice and asks pet owners the question, “Are you feeding your pet the right kind of love?” This is an opportunity for veterinarians and their clinic staff to address topics such as managing a pet’s weight, oral health, nutritional choices, exercise, and overall health. To learn more about the CVMA and Hill’s partnership campaigns and how your veterinary team can get involved, contact the CVMA at 1-800-567-2862 ext. 119 or Hill’s Pet Nutrition at 1-800-668-4626.

Summer student employment: Each year the Students of the Canadian Veterinary Medical Association (SCVMA) survey Canadian veterinarians regarding permanent and summer job opportunities in their practices. The information for positions next summer will be made available online to all students at the four Canadian veterinary colleges. This has proven to be an excellent resource for students, as well as veterinarians, who realize the difficulty and importance of securing summer employment in the veterinary field. To register, CVMA members may post an employment opportunity directly to the CVMA Online Summer Job File.

Animal Health Week - a promotion of the Veterinary profession held in the fall of each year. Items for the promotion are available each year through the CVMA office.

CVMA Annual Convention and C.E.: The CVMA diligently works with industry partners to help promote quality education for Canadian Veterinarians as well as Animal Health Technologists. Last year we had a great convention in St John’s NF, and this year the conference was held in our National capital – Ottawa and included wet labs on Wound Management” presented by Dr. Jacques Dupuis and “Workshop on Instrument Sharpening and Local Anaesthesia in Veterinary Dentistry” presented by Dr. Fraser Hale.

BC receives a 2% pay back for collecting funds for the CVMA which goes directly into our general revenue.

Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by e-mail at admin@cvma-acmv.org or contact your provincial Council Representative: Dr. Wayne Hollingshead; (250) 828-5178; whollingshead@tru.ca.

Canadian Veterinary Oath

As a member of the veterinary medical profession, I solemnly swear that I will use my scientific knowledge and skills for the benefit of society.

I will strive to promote animal health and welfare, relieve animal suffering, protect the health of the public and environment, and advance comparative medical knowledge.
I will practise my profession conscientiously, with dignity, and in keeping with the principles of veterinary medical ethics.

I will strive continuously to improve my professional knowledge and competence and to maintain the highest professional and ethical standards for myself, and the profession.

CVMA 2004

CONDUCT REVIEW COMMITTEE

DR. ROB ASHBURNER, CHAIR

Members of the CRC are:

Rob Ashburner, Chair       Bettina Bobsien       Ross Clark
Jan Craven                  Rebecca Ferrier       Rob Hopkins
Alan Hettie                 Dave Kopp            Harjinder Sekhon

The Conduct Review Committee (CRC) held six meetings over the past year in its legislative role of overseeing the disciplinary process of the BCVMA and determining the outcome of complaints from the public against members of the BCVMA.

Complaints against members of the BCVMA are handled through a formal process that is set out in the Bylaws of the Association. The process is administered by the Registrar, Ms. Val Osborne, and her staff: the Deputy Registrar, Dr. John Brocklebank, two part time Complaint Officers Drs. Adrian King-Harris and Trudi Roberts and the Complaints Assistant, Ms. Gwen Edwards.

The number of active disciplinary cases has remained fairly stable over the past year with approximately 90 to 95 matters currently under investigation, excluding those that are proceeding to hearing. Most of the disciplinary cases arise as a result of complaints made by the public against members of the BCVMA. Of these cases, 19 are complaints by members against members. Three members are involved in all of these cases as either complainant, or respondent. This is of concern to the CRC as recent investigations into a number of these complaints has revealed them to be frivolous and at times vindictive. While there are some very legitimate complaints from members, the CRC urges all members to recognize that they are in a unique position to understand the reasons for the actions of a colleague, and urges them to first communicate with a colleague before lodging a complaint. Often this will help reduce the misunderstanding that generally underlies the complaint.

This year for the first time in the past few years, a number of inquiry hearings have finished or are near completion. Two hearings, each involving two complaint cases, are completed; the Council phase of the process is complete and the Council decision has been rendered. Both cases resulted in penalties which have been appealed to the Supreme Court. In two other inquiry matters, again both involving two complaint cases, the Inquiry Committee has finished and reported to the Council. The Council phase for those matters has yet to take place, but at the time of writing this, both were scheduled for August 25, 2007. One inquiry matter involving one complaint case was resolved by consent resolution. Another inquiry matter was withdrawn on the basis of new evidence.
that was not previously available to the BCVMA. One inquiry was abandoned because a panel member resigned before the inquiry hearing completed; that matter is being reset under a new Inquiry Committee. Lastly approximately 6 inquiry hearings, some involving up to 6 complaint matters, are ongoing or are expected to start in 2007 or early 2008.

The Council Inquiry decisions can be found on the BCVMA website, www.bcvma.org.

Regarding legal actions launched in the Supreme Court of BC against members of the CRC, there is not much new information to report. These actions allege unfair treatment towards certain members of the BCVMA who have disciplinary actions pending against them. The view of the CRC is that all disciplinary matters involving members have been, and continue to be, handled in a comprehensive, fair and impartial manner, and there is no basis whatsoever to the allegations. The Registrar's office and the CRC will continue to manage the complaints system as has been done since members adopted the Alternate Complaints Resolution Process in 1999.

The BCVMA supported mediation between BCVMA members and staff involved in the discipline process on the one hand and the members who have launched the legal actions in the Supreme Court, on the other hand. The mediation was not successful and was suspended in March of this year.

The first of the Supreme Court actions are scheduled to be heard late in November 2008. Contrary to allegations by a number of members, and a group called BC Veterinarians for Justice, the BCVMA is not paying the legal costs of the Supreme Court actions. All of the legal costs of these actions have thus far been covered by the BCVMA liability insurance.

However, as of December 2006, the BCVMA has been unable to secure satisfactory continuing insurance from private providers and Council has been investigating a number of options. The CRC supports and will continue to work with Council to find a resolution to this matter.

Once again, many thanks go to my fellow Committee members, the Registrar, Deputy Registrar, Complaint Officers and Complaints Assistant, for all of their dedication and hard work during these trying times.

Rob Ashburner
Chair, CRC
CONTINUING EDUCATION COMMITTEE

DR. JOHN BROCKLEBANK

Update on Continuing Education Committee; our input was requested for approval of continuing education (CE) events and “alternative” forms of continuing education such as teleconferencing and online learning.

Council in 2007 again permits members to claim CE course credit hours for alternative medicine modalities and for the BCVMA to accredit these courses.

Council struck a Taskforce to report by October 2007 its review of CE under the Bylaws.

EQUINE COMMITTEE

DR. JOHN TWIDALE, CHAIR

The Equine Chapter of the BCVMA reports another successful year.

In November 2006 we held our 35th Annual Seminar with 94 attendees, one of our largest ever. The speakers were Dr Nathan Slovis from Hagyard, Davidson, McGee in Kentucky on Medical management of colic and foal diseases, and Dr Nat Messer from Missouri on Metabolic diseases of the older horse.

Good speakers, good topics, good food and good friendships make this Seminar one of the best attended equine meetings in North America.

The equine committee has sent out two surveys to members this year, one on record keeping in equine practice, to assist members in meeting the requirements of the Practice Accreditation Committee and the Practice Inspector, and the second one on a fee survey of 2006 fees to give a range of fees across the province, with suggestions for 2007. We hope these surveys have been of value to our members.

The equine committee has also provided information to local media on various topics of interest during the year, including Dentistry, Strangles, West Nile and horse slaughter.

Our next date to note is our 36th Annual Equine Seminar on October 29 and 30, 2007, “same time, same place!" Delta Town and Country Inn, registrations will go out in August, see you there!

Speakers are Dr Joe Bertone on “Neurology made easy!” and Dr Norm Ducharme on “Upper respiratory diseases”.

And of course the fabulous Seafood Buffet which keeps 'em comin' back !!!

Dr John Twidale, Chair
Dr David Paton
Dr Alex Wales
Dr Craig Whalley
Dr Ed Wiebe
Equine Committee BCVMA 2007
FRASER VALLEY VETERINARY ASSOCIATION

DR. BRUCE BURTON, PRESIDENT

The Fraser Valley Vet Assoc. is a long-standing, regional, sub-group of the BCVMA. The goal was, and remains, to provide practitioners in the middle and eastern Lower Fraser Valley a social vehicle by which we can organize and partake in CE and to get together on either a formal or informal basis. Our group was not very active in arranging seminars this past year. However, we were able to assist the BCVMA by making our members aware of several meetings. The e-mail list I maintain for the FVVA makes it very easy to contact all of our members and remind them of meetings or activities, such as special general meetings, or presentations of special interest to our members.

We did have one CE seminar in May where Dr. Vincent Defalque from Canada West Veterinary Specialists kindly offered to provide us with a seminar entitled: "Practical Approach to Diagnosing and Treating the Pruritic Cat." Technical glitches aside, it was an extremely interesting and informative presentation, and much appreciated by those who attended.

KOOTENAY VETERINARY ASSOCIATION

DR. JAMIE LEVINE, PRESIDENT

CE Seminars held by the Kootenay Veterinarian Association in Cranbrook, BC at the Prestige Inn
Each Presentation provided 6 hours of CE to 20 Veterinarians and/or Technicians
Attending from BC, Alberta, Montana and Idaho

Speaker: Dr. Dave Fowler - Surgeon, Western Veterinary Specialist Centre & Animal Care Emergency
Seminar Title: Wound Care
Date: Nov 5, 2006
Total Attended: 18

Speaker: Dr. Laurence Braun - DVM, DACVECC Canada West Veterinary Specialists
Seminar Title: Critical Care and Emergency Medicine
Date: Feb. 18, 2007
Total Attended: 20

Speaker: Dr. Matt Read - Diplomat of the American College of Veterinary Anaesthesiology at the Western Veterinary Specialists in Calgary
Seminar Title: Anaesthesiology
Date: June 24, 2007
Total Attended: 22
LEGISLATION COMMITTEE

DR. PAUL KOIT, CHAIR

This committee acts at the request of Council or the Registrar and its main objective is to provide input to the Council of the BCVMA regarding amendments to the Bylaws of the Association, its appendices, the Veterinarians Act or any other legislation affecting the practice of veterinary medicine in B.C. The members of the committee are Dr. James Lawson, Dr. Diane McKelvey, Dr. Paul Koit and Ms. Valerie Osborne (ex-officio).

This year we have reviewed and discussed the proposed amendments that will be presented before the AGM in October regarding changing the size of the majority vote required to pass bylaw amendments, the consequential change in the majority required for approving fee increases, the granting of life memberships, the use of one’s own name as a practice name and the removal of an automatic, non-elected seat on council for immediate past-presidents. The proposal to set up a fund to create a BCVMA insurance company for officers, staff and volunteers working for the association was also discussed.

NATIONAL EXAMINING BOARD - B.C. Representative

DR. ROB ASHURNER

The National Examination Board (NEB) is a national body established by the CVMA to administer the NEB examinations. The NEB also recognizes certified specialists and participates in the Council on Education (COE) of the American Veterinary Medical Association in the program of accreditation of colleges of veterinary medicine. The BC Representative on the NEB is a new position created by the Canadian Veterinary Medical Association (CVMA) as a result of Bylaw changes approved at the Annual General Meeting in July of 2006. The NEB presently has 9 members and a Registrar. The members are:

Sylvie Latour, Chair
Ed MacAulay, Atlantic Provinces Representative
Mihaly Szoke, Quebec Representative
Mark Spiegle, Ontario Representative
Baljit Singh, Manitoba and Saskatchewan Representative
Jack Wilson, Alberta Representative
Rob Ashburner, BC Representative
Diane Frank, CVMA Council Liaison
Karen Clifford, Public Representative
Jost am Rhyn, Registrar

The NEB and the COE presently administer the North American Veterinary Licensing Examinations (NAVLE) in their respective countries. This past year it was decided that the NAVLE could not be used (as they have been until now) as a test of basic clinical skills for graduates from non-accredited veterinary schools. Graduates from non-accredited schools will now have to complete the following in order to be granted a Certificate of Qualification (CQ) to practice in Canada or the USA:

NEB English Proficiency Requirement (this is unchanged)
Basic and Clinical Sciences Examination (a new exam)
Clinical Proficiency Examination (this is unchanged)
NAVLE (this is unchanged)

There are no changes for graduates from accredited colleges. These candidates have to write the NAVLE in order to be granted a CQ, except that a candidate who fails the NAVLE twice must also pass the CPE.

NORTH ISLAND VETERINARY ACADEMY

DR. JANE VERMEULEN, PRESIDENT

The North Island Veterinary Academy was established to meet the continuing education needs of veterinarians and support staff for the mid/north region of Vancouver Island. The goal is to provide 15-18 hours per year of continuing education through industry-sponsored and non-sponsored events.

The academy meets in Parksville every 4-6 weeks during the academic year and sessions this year included veterinary anesthesia, emergency medicine, dentistry and oncology.

NORTHERN INTERIOR VETERINARY MEDICAL ASSOCIATION

DR. MICHAEL DES HARNAIS, PRESIDENT

I would like to thank Hill’s Pet Nutrition for sponsoring our AGM in November 2006. Stay posted for this year’s meeting; information will be posted on the BCVMA website as soon as the details are clarified. In addition, I would like to thank Dr. Dave Kirby for hosting an informational session in Prince George this past spring. Our members appreciated being kept in the loop with respect to the challenges the BCVMA is facing.

OKANAGAN VETERINARY ASSOCIATION

DR. MARCO VEENIS, PRESIDENT

The Okanagan Veterinary Association had a quiet year last year. We enjoyed excellent CE on cardiology by Dr. Mike ’O Grady, surgical oncology by Dr. Dave Szentiimrey and NSAID therapy by Dr. Joffe. In addition we organized a radiation safety protection course for veterinarians and staff that was well attended.
PEACE RIVER VETERINARY ASSOCIATION

DR. ZOE ROSS, PRESIDENT

In March 2007, the British Columbia Peace River Veterinary Association had two meetings. The purpose of these meetings was to discuss the current issues facing the BCVMA. We also held our annual general meeting and elections at this time. In early June, several of our members met again at a seminar on Understanding PST for Veterinarians.

PRACTICE ACCREDITATION COMMITTEE

DR. MARK STEINEBACH, CHAIR

The Practice Accreditation Committee (PAC) has seen changes over this past year. The most notable change came with the resignation of Dr. Al Runnells from the position of Chair which he held for decades. We are grateful for Dr. Runnells’ past esteemed service as well as his continuing contributions as a member of the PAC. Drs. Dilbag Rana, Teresa Jacobson and Susan Thompson resigned, and we are grateful for their service. Several new members have stepped up to take on this critically important work. Dr. Pavittar Bassi, Dr. Chris Armstrong, Dr. Brendan Matthews and Dr. Alan Hoey join Dr. Lis Ladyman, Dr. Al Runnells and Dr. Mark Steinebach on the Committee.

PAC has been working diligently at streamlining the inspection and accreditation process. This does not come without some growing pains and will hopefully make the turn-around time between inspection and accreditation as short as possible. To this end, PAC has recently appointed Dr. Denis Anderchek as a second Practice Inspector (Dr. Merv Wetzstein being the present Practice Inspector).

VICTORIA ACADEMY OF VETERINARY MEDICINE

DR. JULIA HARRISON AND DR. JACQUELINE LEE, JOINT PRESIDENTS

The Victoria Academy of Veterinary Medicine had an active and successful year in 2006/2007.

The Academy hosted several evening seminars on various topics including Feline Medicine, Anesthesia, Emergency and Critical Care Medicine, Oncology and Dentistry. Each seminar provided 2.75 hours of CE. In addition a Radiation Safety Seminar was provided to comply with BCVMA regulatory requirements. The seminars were very well attended.

The academy began the year with the purchase of an LCD projector resulting in significant savings in rental costs. Several industry-sponsored lectures were also held.
June 2007 saw the resignation of Jane Vermeulen from the organization. Her work was much appreciated especially in managing the bookings and arrangements for the speakers.

We look forward to another busy year in 2007/2008, as several speakers have been booked for the upcoming CE year.

**WCVM LIAISON**

**DR. ROB ASHURNER**

**EXPANSION AND RENOVATION**

Renovations to the WCVM began in 2005 and most of the major construction is now complete. There is a new large addition to the veterinary teaching hospital, a new veterinary research wing, biosecure loading dock, equine isolation unit, laboratory animal care unit, food animal teaching centre, small animal surgery, and large animal chute complex. Through careful co-ordination of the construction project, the WCVM has been able to continue with all of the regular academic programs and clinical services while these improvements have been carried out. Construction on a number of projects will continue until late 2008.

As reported last year, the cost of this project continues to increase as more items are continually added to the ‘wish list’. The total budget is now in excess of $50 million. Recently the Saskatchewan government allocated an additional $5.8 million in funding for WCVM diagnostics. This will be used to increase biosecurity and safety standards in the expanded and renovated diagnostic areas. The WCVM is constantly looking for funding opportunities to carry out these projects and continues to be pleased with the strong support shown by alumni. In April, the WCVM received a donation of almost $27,000 from alumni in Alberta.

**PERCEPTORSHIP PROGRAM**

This program has been running for over 15 years and was originally started to give students a standardized practical experience during the summer of third year. In 2006, 9 students from BC (out of 15 possible) participated in the program. This number of participants from BC has been constant for the past 3 years. However, in other provinces, the numbers of participants have been continually decreasing despite the fact that the evaluations from both students and practitioners participating remain very positive.

Representatives from the western provinces met last fall to determine what should be done with the program in the future. It was determined that students who participate in the program derive a great deal of benefit from their participation. One of the reasons for the decline in numbers is that now there are a variety of quality opportunities available to third year students that were not offered when the program began, consequently not all students need to rely on the perceptorship program.

It was decided to keep the program intact for the summer of 2007 but to make some significant changes to the participation and evaluation forms in order to make them more relevant to the experience today and easier for both students, and participating
practitioners, to fill out. In 2007, once the evaluations have been tabulated, the provincial representatives will again meet and determine how the changes have affected the program and what the future direction should be.

QUOTA INCREASES FOR BRITISH COLUMBIA STUDENTS AT THE WCVM

BC will soon have 20 quota spaces at the WCVM. As I reported last year, the renovations and expansion at the WCVM will allow the WCVM to expand enrolment from 70 to 80 students. These 10 additional spaces were offered to all of the four western provinces. Manitoba took one space to increase its quota to 16. Alberta and Saskatchewan were not interested in any additional seats and remain at 20 each. This past fall, the BC Ministry of Advanced Education approved additional funding for veterinary medical education to allow an increase in the number of students from BC to attend the WCVM. The increase will be phased in as follows: 2 in 2007, 1 in 2008, 1 in 2009 and one in 2010. This is the first increase in the number of BC students allowed to attend the WCVM for over 30 years. It is a very positive move as it provides much needed additional opportunities for residents of British Columbia to become veterinarians.

Even with the increase, BC students are still grossly under represented at the WCVM when compared to students in all of the other provinces. Should we push for even more quota spaces?

Rob Ashburner
BC Representative to the WCVM Advisory Committee